**MASSACHUSETTS & NORTHERN NEW ENGLAND LABORERS' DISTRICT COUNCIL**

**of the Laborers' International Union of North America, AFL-CIO**

**7 Laborers' Way**

**(508) 435-4164 Hopkinton, Massachusetts 01748 Fax (508) 435-7982**

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# STATE-WIDE WRECKING AGREEMENT

**(Rates also apply to all Environmental & Asbestos work performed in conjunction with wrecking projects state-wide)**

**INCREASES AND ALLOCATIONS ARE IN BOLD PRINT**

***WAGES & FRINGE BENEFITS***

****Dues and LPL are Deducted from Wages***

| | 12/1/2023 | 6/10/2024 | 12/2/2024 | 6/2/2025 | 12/1/2025 | **6/1/2026** | 12/7/2026 | 6/7/2027 | 12/6/2027 | 6/5/2028 | 12/4/2028 |
|---|---|---|---|---|---|---|---|---|---|---|---|
| **INCREASE** | **1.25** | **1.48** | **1.47** | **1.50** | **1.50** | **1.55** | **1.50** | **1.60** | **1.60** | **1.68** | **1.67** |
| Group 1 | **44.48** | **45.53** | **46.25** | **47.25** | **48.00** | **49.30** | | | | | |
| Group 2 | **45.23** | **46.28** | **47.00** | **48.00** | **48.75** | **50.05** | | | | | |
| Group 3 | **45.48** | **46.53** | **47.25** | **48.25** | **49.00** | **50.30** | | | | | |
| Group 4 | **40.48** | **41.53** | **42.25** | **43.25** | **44.00** | **45.30** | | | | | |
| Group 5 | **43.58** | **44.63** | **45.35** | **46.35** | **47.10** | **48.40** | | | | | |
| Group 6 | **44.48** | **45.53** | **46.25** | **47.25** | **48.00** | **49.30** | | | | | |
| | | | | | | | | | | | |
| **H & W | **9.65** | 9.65 | **9.90** | **10.15** | **10.65** | **10.90** | | | | | |
| Pension | **9.00** | 9.00 | **9.25** | **9.50** | **9.75** | 9.75 | | | | | |
| Annuity | 9.07 | **9.40** | **9.65** | 9.65 | 9.65 | 9.65 | | | | | |
| NELL-MCT | 0.15 | 0.15 | 0.15 | 0.15 | 0.15 | 0.15 | | | | | |
| Unified Trust | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | | | | | |
| Training | 0.80 | **0.90** | 0.90 | 0.90 | 0.90 | 0.90 | | | | | |
| Legal | 0.20 | 0.20 | 0.20 | 0.20 | 0.20 | 0.20 | | | | | |
| Health & Safety | 0.15 | 0.15 | 0.15 | 0.15 | 0.15 | 0.15 | | | | | |
| MDIAP | 0.10 | 0.10 | 0.10 | 0.10 | 0.10 | 0.10 | | | | | |
| Total Fringes | **29.62** | **30.05** | **30.80** | **31.30** | **32.05** | **32.30** | | | | | |
| *DUES | (-1.66) | **(-1.73)** | (-1.73) | **(-1.75)** | (-1.75) | **(-1.77)** | (-1.77) | **(-1.79)** | (-1.79) | **(-1.81)** | (-1.81) |
| *LPL | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) |

Group 1 Adzeman, Wrecking Laborer

Group 2 Burners, Jackhammers

Group 3 Small Backhoes, Loaders on Tracks, Bobcat Type Loaders, and Hydraulic "Brock" Type Hammer Operators, Concrete Cutting Saws, Journeyman, Concrete Sawyer

Group 4 Yardman Laborer (*Salvage Yard Only*)

Group 5 Yardman, Burners, Sawyers

Group 6 Asbestos, Toxic, Hazardous Waste, and Lead Paint

**INCLUDES THE PREMIUM FOR CONTINUED HEALTH INSURANCE COVERAGE DURING PERIODS OF PFML.