MASSACHUSETTS & NORTHERN NEW ENGLAND LABORERS' DISTRICT COUNCIL
of the Laborers' International Union of North America, AFL-CIO
7 Laborers' Way
(508) 435-4164 Hopkinton, Massachusetts 01748 Fax (508) 435-7982
www.masslaborers.org

STATE-WIDE WRECKING AGREEMENT
Environmental Work (ONLY)

ZONE 3 HAMPDEN COUNTY
HAMPSHIRE COUNTY (with the exception of Chesterfield, Cummington, Goshen, Middlefield, Plainfield, and Worthington)
FRANKLIN COUNTY (with the exception of Ashfield, Buckland, Charlemont, Hawley, Heath, Orange, Rowe, and Warwick)

Dues and LPL are Deducted from wages

WAGES & FRINGE BENEFITS

	12/1/2023	6/3/2024	12/2/2024	6/2/2025	12/1/2025	**6/1/2026**	12/7/2026	6/7/2027	12/6/2027	6/5/2028	12/4/2028
INCREASE	**0.63**	**1.20**	**1.20**	**1.25**	**1.25**	**1.30**	**1.30**	**1.40**	**1.40**	**1.50**	**1.50**
****Wages**	33.47	**34.47**	**34.92**	**35.42**	**35.92**	**36.92**					
***H & W	**9.65**	9.65	**9.90**	**10.15**	**10.65**	**10.90**					
Pension	**9.00**	9.00	**9.25**	**9.50**	**9.75**	9.75					
Annuity	**8.10**	**8.20**	**8.45**	**8.70**	8.70	**8.75**					
Nell-MCT	0.15	0.15	0.15	0.15	**0.15**	0.15					
Unified Trust	0.50	0.50	0.50	0.50	**0.50**	0.50					
Training	0.80	**0.90**	0.90	0.90	**0.90**	0.90					
Legal	0.20	0.20	0.20	0.20	**0.20**	0.20					
Health & Safety	0.15	0.15	0.15	0.15	**0.15**	0.15					
MDIAP	0.10	0.10	0.10	0.10	**0.10**	0.10					
Total	**62.12**	**63.32**	**64.52**	**65.77**	**67.02**	**68.32**	**69.62**	**71.02**	**72.42**	**73.92**	**75.42**
***DUES**	(-1.66)	**(-1.73)**	(-1.73)	**(-1.75)**	(-1.75)	**(-1.77)**	(-1.77)	**(-1.79)**	(-1.79)	**(-1.81)**	(-1.81)
***LPL**	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)

** **Environmental Worker (Asbestos, Toxic, Hazardous Waste, and Lead Paint)**
Information will be posted at www.Masslaborers.org when allocated

Zone 4
BERKSHIRE COUNTY
FRANKLIN COUNTY (the towns of Ashfield, Buckland, Charlemont, Hawley, Heath, and Rowe only)
HAMPSHIRE COUNTY (The towns of Chesterfield, Cummington, Goshen, Middlefield, Plainfield, and Worthington only)

	12/1/2023	6/1/2024	12/1/2024	6/1/2025	12/1/2025	**6/1/2026**	12/1/2026	6/1/2027	12/1/2027	6/5/2028	12/4/2028
INCREASE	**0.81**	**1.19**	**1.18**	**1.24**	**1.23**	**2.04**	**1.29**	**1.30**	**1.30**	**1.35**	**1.35**
****Wages**	**30.89**	**31.98**	**32.66**	**33.40**	**33.88**	**35.67**					
***H & W	**9.65**	9.65	**9.90**	**10.15**	**10.65**	**10.90**					
Pension	**9.00**	9.00	**9.25**	**9.50**	**9.75**	9.75					
Annuity	5.41	5.41	5.41	5.41	5.41	5.41					
Nell-MCT	0.15	0.15	0.15	0.15	0.15	0.15					
Unified Trust	0.50	0.50	0.50	0.50	0.50	0.50					
Training	0.80	**0.90**	0.90	0.90	0.90	0.90					
Legal	0.20	0.20	0.20	0.20	0.20	0.20					
Health & Safety	0.15	0.15	0.15	0.15	0.15	0.15					
MDIAP	0.10	0.10	0.10	0.10	0.10	0.10					
Total	**56.85**	**58.04**	**59.22**	**60.46**	**61.69**	**63.73**	**65.02**	**66.32**	**67.62**	**68.97**	**70.32**
*DUES	(-1.66)	**(-1.73)**	(-1.73)	**(-1.75)**	(-1.75)	**(-1.77)**	(-1.77)	**(-1.79)**	(-1.79)	**(-1.81)**	(-1.81)
*LPL	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)

***INCLUDES THE PREMIUM FOR CONTINUED HEALTH INSURANCE COVERAGE DURING PERIODS OF PFML.