**MASSACHUSETTS & NORTHERN NEW ENGLAND LABORERS' DISTRICT COUNCIL**

**of the Laborers' International Union of North America, AFL-CIO**

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# STATE-WIDE WRECKING AGREEMENT

## Environmental Work (ONLY)

**ZONE 1** SUFFOLK COUNTY (Boston, Chelsea, Revere, Winthrop, Deer & Nut Islands
MIDDLESEX COUNTY ( Arlington, Belmont, Burlington,Cambridge, Everett, Malden, Medford, Melrose, Newton, Reading, Somerville, Stoneham, Wakefield, Waltham, Watertown, Winchester, Winthrop, and Woburn only)
NORFOLK COUNTY (Braintree, Brookline, Dedham, Milton, Quincy and Weymouth only)

**INCREASES AND ALLOCATIONS ARE IN BOLD PRINT**

***Dues and LPL are Deducted from wages***

***WAGES & FRINGE BENEFITS***

| | 12/1/2023 | 6/3/2024 | 12/2/2024 | 6/2/2025 | 12/1/2025 | **6/1/2026** | 12/7/2026 | 6/7/2027 | 12/6/2027 | 6/5/2028 | 12/4/2028 |
|---|---|---|---|---|---|---|---|---|---|---|---|
| **INCREASE** | **1.25** | **1.48** | **1.47** | **1.50** | **1.50** | **1.55** | **1.50** | **1.60** | **1.60** | **1.68** | **1.67** |
| ****Wages** | **44.48** | **45.53** | **46.25** | **47.25** | **48.00** | **49.30** | | | | | |
| *****H & W** | **9.65** | 9.65 | 9.90 | **10.15** | **10.65** | **10.90** | | | | | |
| **Pension** | **9.00** | 9.00 | **9.25** | **9.50** | **9.75** | 9.75 | | | | | |
| **Annuity** | 9.07 | **9.40** | **9.65** | 9.65 | 9.65 | 9.65 | | | | | |
| **NELL-MCT** | 0.15 | 0.15 | 0.15 | 0.15 | 0.15 | 0.15 | | | | | |
| **Unified Trust** | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | | | | | |
| **Training** | 0.80 | 0.90 | 0.90 | 0.90 | 0.90 | 0.90 | | | | | |
| **Legal** | 0.20 | 0.20 | 0.20 | 0.20 | 0.20 | 0.20 | | | | | |
| **Health & Safety** | 0.15 | 0.15 | 0.15 | 0.15 | 0.15 | 0.15 | | | | | |
| **MDIAP** | 0.10 | 0.10 | 0.10 | 0.10 | 0.10 | 0.10 | | | | | |
| **Total** | **74.10** | **75.58** | **77.05** | **78.55** | **80.05** | **81.60** | **83.10** | **84.70** | **86.30** | **87.98** | **89.65** |
| ***DUES** | (-1.66) | **(-1.73)** | (-1.73) | **(-1.75)** | (-1.75) | **(-1.77)** | (-1.77) | **(-1.79)** | (-1.79) | **(-1.81)** | (-1.81) |
| ***LPL** | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) |

**ZONE 2** The Counties of BARNSTABLE, BRISTOL, DUKES, ESSEX, NANTUCKET, PLYMOUTH, and WORCESTER
MIDDLESEX COUNTY ( with the exception of Arlington, Belmont, Burlington,Cambridge, Everett, Malden,Medford, Melrose, Newton, Reading, Somerville, Stoneham, Wakefield, Waltham, Watertown, Winchester, Winthrop, Woburn)
NORFOLK COUNTY (with the exception of Braintree, Brookline, Dedham, Milton, *Quincy and Weymouth)*, ROCKINGHAM COUNTY (Salem, N.H. Only)

| | 12/1/2023 | 6/3/2024 | 12/2/2024 | 6/2/2025 | 12/1/2025 | **6/1/2026** | 12/7/2026 | 6/7/2027 | 12/6/2027 | 6/5/2028 | 12/4/2028 |
|---|---|---|---|---|---|---|---|---|---|---|---|
| **INCREASE** | **0.90** | **1.33** | **1.33** | **1.39** | **1.38** | **1.44** | **1.44** | **1.45** | **1.45** | **1.50** | **1.50** |
| ****Wages** | **37.95** | **38.62** | **39.04** | **39.93** | **40.56** | **41.75** | | | | | |
| ***H & W | **9.65** | 9.65 | **9.90** | **10.15** | **10.65** | **10.90** | | | | | |
| Pension | **9.00** | 9.00 | **9.25** | **9.50** | **9.75** | 9.75 | | | | | |
| Annuity | 8.20 | **8.76** | **9.17** | 9.17 | 9.17 | 9.17 | | | | | |
| NELL-MCT | 0.15 | 0.15 | 0.15 | 0.15 | 0.15 | 0.15 | | | | | |
| Unified Trust | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | | | | | |
| Training | 0.80 | **0.90** | 0.90 | 0.90 | 0.90 | 0.90 | | | | | |
| Legal | 0.20 | 0.20 | 0.20 | 0.20 | 0.20 | 0.20 | | | | | |
| Health & Safety | 0.15 | 0.15 | 0.15 | 0.15 | 0.15 | 0.15 | | | | | |
| MDIAP | 0.10 | 0.10 | 0.10 | 0.10 | 0.10 | 0.10 | | | | | |
| **Total** | **66.70** | **68.03** | **69.36** | **70.75** | **72.13** | **73.57** | **75.01** | **76.46** | **77.91** | **79.41** | **80.91** |
| ***DUES** | (-1.66) | **(-1.73)** | (-1.73) | **(-1.75)** | (-1.75) | **(-1.77)** | (-1.77) | **(-1.79)** | (-1.79) | **(-1.81)** | (-1.81) |
| ***LPL** | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) |

****Environmental Worker (Asbestos, Toxic, Hazardous Waste, and Lead Paint)**

***INCLUDES THE PREMIUM FOR CONTINUED HEALTH INSURANCE COVERAGE DURING PERIODS OF PFML.