MASSACHUSETTS & NORTHERN NEW ENGLAND LABORERS' DISTRICT COUNCIL

of the Laborers' International Union of North America, AFL-CIO

7 Laborers' Way

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www.masslaborers.org

STATE- WIDE TUNNEL RATES

INCREASES AND ALLOCATIONS ARE IN BOLD PRINT
WAGES & FRINGE BENEFITS

	6/1/2022	12/1/2022	6/1/2023	12/1/2023	6/1/2024	12/1/2024	6/1/2025	12/1/2025	**6/1/2026**	12/1/2026
***Increases**	**1.00**	**1.00**	**1.00**	**1.25**	**1.48**	**1.47**	**1.50**	**1.50**	**1.55**	**1.50**
Group 1	**50.48**	**50.88**	**51.88**	**52.63**	**53.78**	**54.50**	**55.50**	**56.25**	**57.55**	
Group 2	**46.48**	**46.88**	**47.88**	**48.63**	**49.78**	**50.50**	**51.50**	**52.25**	**53.55**	
Group 3	**43.93**	**44.33**	**45.33**	**46.08**	**47.23**	**47.95**	**48.95**	**49.70**	**51.00**	
Group 4	**48.48**	**48.88**	**49.88**	**50.63**	**51.78**	**52.50**	**53.50**	**54.25**	**55.55**	
**H & W	9.10	**9.35**	**9.40**	**9.65**	9.65	**9.90**	**10.15**	**10.65**	**10.90**	
Pension	8.50	**8.75**	8.75	**9.00**	9.00	**9.25**	**9.50**	**9.75**	9.75	
Annuity	9.67	9.67	9.67	9.67	**10.00**	**10.25**	10.25	10.25	10.25	
NELL-MCT	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	
Unified Trust	0.50	0.50	0.50	0.50	**0.40**	0.40	0.40	0.40	0.40	
Training	0.70	**0.80**	0.80	0.80	**0.90**	0.90	0.90	0.90	0.90	
Legal	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	
Health & Safety	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	
CIM	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	
Total Fringes	**29.12**	**29.72**	**29.77**	**30.27**	**30.60**	**31.35**	**31.85**	**32.60**	**32.85**	
***DUES**	**(-2.09)**	(-2.09)	**(-2.11)**	(-2.11)	**(-2.18)**	(-2.18)	**(-2.20)**	(-2.20)	**(-2.22)**	(-2.22)
***LPL**	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)

Dues and LPL are deducted from wages

***THE DISTRICT COUNCIL RESERVES THE RIGHT TO ALLOCATE THESE INCREASES IN IT'S DISCRETION AMONG WAGES, FRINGE BENEFITS AND DUES DEDUCTIONS.**

Paid Holidays — New Years Day, Washington's Birthday, Patriots' Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Armistice Day, Thanksgiving Day, and Christmas Day

Group 1 — Shift Boss,Foremen,Shifter (guaranteed 40 hrs.)
(Shift Boss,Foremen and Shifter shall receive Four Dollars ($4.00) over the miner rate)

Group 2 — Groutman-Pumps, Brakeman, Trackman, Miner's Helper, Form Movers & Strippers (wood & steel) Shaft laborer, Laborer Topside, Outside Motorman
Miners: Conveyor Operator, Miner Welder, Heading Motormen, Erecting Operators, Mucking Machine Operator, Nozzle Men, Rodmen, Safety Miner, Shaft & Tunnel, Steel & Rodman, Mole Nipper, Concrete Worker, Form Erectors (wood & steel and all accessories, Cement Finishers, Top Signal Men, Bottom Men (when heading is 50' from shaft) and all other laborers, Burner, Shield Operator and TBM Operator

Group 3 — Change House Attendants, Powder Watchmen & Warehousemen

Group 4 — Hazardous waste work within the "HOT" zone. (a premium of two dollars ($2.00) per hour over the basic wage rate)

**INCLUDES THE PREMIUM FOR CONTINUED HEALTH INSURANCE COVERAGE DURING PERIODS OF PFML.