MASSACHUSETTS & NORTHERN NEW ENGLAND LABORERS' DISTRICT COUNCIL
of the Laborers' International Union of North America, AFL-CIO
7 Laborers' Way
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www.masslaborers.org

Wreckers Northern New England Environmental Rates

Zone 1, Maine Jurisdiction of Local Union 327 Augusta, ME

INCREASES AND ALLOCATIONS ARE IN BOLD PRINT

**** Dues and LPL are Deducted from wages***

****Information will be posted at www.masslaborers.org when allocated**

	12/1/2023	6/17/2024	12/2/2024	6/2/2025	12/1/2025	**6/1/2026**	12/7/2026	6/7/2027	12/6/2027	6/5/2028	12/4/2028
Increases	**0.75**	**1.50**	**1.50**	**1.50**	**1.50**	**1.50**	**1.50**	**1.50**	**1.50**	**1.50**	**1.77**
Wages	**21.90**	**23.30**	**24.30**	**25.15**	**25.90**	**27.15**					
Health & Welfare	**9.60**	9.60	**9.85**	**10.10**	**10.60**	**10.85**					
Pension	**9.00**	9.00	**9.25**	**9.50**	**9.75**	9.75					
Annuity	1.12	1.12	1.12	1.12	1.12	1.12					
Training	0.15	**0.25**	0.25	**0.40**	0.40	0.40					
Unified Trust	0.25	0.25	0.25	0.25	0.25	0.25					
Legal	0.05	0.05	0.05	0.05	0.05	0.05					
MNVDC Target	0.00	0.00	0.00	0.00	0.00	0.00					
NELL-MCT	0.00	0.00	0.00	0.00	0.00	0.00					
Health & Safety	0.00	0.00	0.00	0.00	0.00	0.00					
MDIAP	0.10	0.00	0.00	0.00	0.00	0.00					
Total	**42.17**	**43.57**	**45.07**	**46.57**	**48.07**	**49.57**	**51.07**	**52.57**	**54.07**	**55.57**	**57.34**
***Dues**	(-1.24)	**(-1.31)**	(-1.31)	**(-1.33)**	(-1.33)	**(-1.35)**	(-1.35)	**(-1.37)**	(-1.37)	**(-1.39)**	(-1.39)
***LPL**	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)

*THE PARTIES AGREE THAT IF THE FEDERAL AND/OR STATE PREVAILING RATE FOR THE COVERED WORK HEREIN IS INCREASED BEYOND THE ABOVE WAGE RATE(S) DURING THE TERM OF THIS AGREEMENT, THEN THE EMPLOYEES COVERED HEREUNDER SHALL BE IMMEDIATELY PAID AT THE INCREASED PREVAILING RATE.

** THE COUNCIL RESERVES THE RIGHT TO ALLOCATE THESE INCREASES AT ITS DISCRETION AMOUNG WAGES, FRINGE BENEFITS AND DUES DEDUCTIONS.

*** NEW UNFIED TRUST ($0.25) COMMENCES on Aug 1, 2020, MDIAP COMMENCES ($.10) on Dec 1, 2020
LPL INCREASES TO ($0.07) ON 06/01/2021