MASSACHUSETTS & NORTHERN NEW ENGLAND LABORERS' DISTRICT COUNCIL
of the Laborers' International Union of North America, AFL-CIO
7 Laborers' Way
(508) 435-4164 **Hopkinton, Massachusetts 01748** **Fax (508) 435-7982**
www.masslaborers.org

Heavy and Highway Construction

Zone 2 New Hampshire & Southern Maine
Jurisdiction of Local 668 Hooksett, NH & Local 976 Portsmouth, NH

Including York County, ME (under the split Jurisdiction of Local 976 & Local 327) and Cumberland County, ME (Under the Jurisdication of Local 327)

**** Dues and LPL are Deducted from wages***

****Information will be posted at www.Masslaborers.org when allocated**

	6/1/2022	12/1/2022	6/1/2023	12/1/2023	6/1/2024	12/1/2024	6/1/2025	12/1/2025	**6/1/2026**	12/1/2026
Increases	**0.85**	**0.90**	**0.85**	**0.90**	**0.94**	**0.94**	**0.98**	**0.98**	**1.02**	**1.02**
Wages	**23.61**	**24.51**	**25.00**	**25.40**	**26.34**	**26.78**	**27.01**	**27.24**	**28.01**	
Wages for Federal Security Clearance / See Foot Note 3 Below								**32.24**	**33.01**	
H & W	9.10	**9.35**	9.35	**9.60**	9.60	**9.85**	**10.10**	**10.60**	**10.85**	
Pension	8.50	**8.75**	8.75	**9.00**	9.00	**9.25**	**9.50**	**9.75**	9.75	
Annuity	2.92	**2.32**	**2.68**	2.68	2.68	2.68	2.68	2.68	2.68	
Training	0.05	**0.15**	0.15	0.15	0.15	0.15	**0.40**	0.40	0.40	
Unified Trust	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	
Legal	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	
MNVDC Target	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
NELL-MCT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Health & Safety	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
MCAP	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Total	**44.48**	**45.38**	**46.23**	**47.13**	**48.07**	**49.01**	**49.99**	**50.97**	**51.99**	**53.01**
*** Total (With Federal Security Clearance)			**51.23**	**52.13**	**53.07**	**54.01**	**54.99**	**55.97**	**56.99**	**58.01**
***Dues**	**(-1.22)**	(-1.22)	**(-1.24)**	(-1.24)	**(-1.26)**	(-1.26)	**(-1.28)**	(-1.28)	**(-1.30)**	(-1.30)
***LPL**	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)

THE PARTIES AGREE THAT IF THE FEDERAL AND/OR STATE PREVAILING RATE FOR THE COVERED WORK HEREIN IS INCREASED BEYOND THE ABOVE WAGE RATE(S) DURING THE TERM OF THIS AGREEMENT, THEN THE EMPLOYEES COVERED HEREUNDER SHALL BE IMMEDIATELY PAID AT THE INCREASED PREVAILING RATE.

** THE COUNCIL RESERVES THE RIGHT TO ALLOCATE THESE INCREASES AT ITS DISCRETION AMOUNG WAGES, FRINGE BENEFITS AND DUES DEDUCTIONS.

*** ARTICLE III, SECTION 2, $5.00 WAGE PREMIUM FOR ANY JOB IN ZONE 2 REQUIRING A FEDERAL SECURITY CLEARANCE. FOR EXAMPLE, WORK WITHIN A NUCLEAR POWER PLANT SITE, A NAVY YARD, MILITARY BASE OR OTHER SECURED FEDERAL ENCLAVE.