MASSACHUSETTS & NORTHERN NEW ENGLAND LABORERS' DISTRICT COUNCIL
of the Laborers' International Union of North America, AFL-CIO
7 Laborers' Way
(508) 435-4164 **Hopkinton, Massachusetts 01748** **Fax (508) 435-7982**
www.masslaborers.org

Heavy & Highway Construction

Zone 1, Maine Jurisdiction of Local Union 327 Augusta, ME
With the Exception of York & Cumberland Counties, ME

INCREASES AND ALLOCATIONS ARE IN BOLD PRINT

**** Dues and LPL are Deducted from wages***
****Information will be posted at www.Masslaborers.org when allocated**

	6/1/2022	12/1/2022	6/1/2023	12/1/2023	6/1/2024	12/1/2024	6/1/2025	12/1/2025	**6/1/2026**	12/1/2026
Increases	**0.85**	**0.90**	**0.85**	**0.90**	**0.94**	**0.94**	**0.98**	**0.98**	**1.02**	**1.02**
Wages	**23.61**	**24.51**	**25.00**	**25.40**	**26.34**	**26.78**	**27.01**	**27.24**	**28.01**	
Health & Welfare	9.10	**9.35**	9.35	**9.60**	9.60	**9.85**	**10.10**	**10.60**	**10.85**	
Pension	8.50	**8.75**	8.75	**9.00**	9.00	**9.25**	**9.50**	**9.75**	9.75	
Annuity	2.92	**2.32**	**2.68**	2.68	2.68	2.68	2.68	2.68	2.68	
Training	0.05	**0.15**	0.15	0.15	0.15	0.15	**0.40**	0.40	0.40	
Unified Trust	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	
Legal	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	
MNVDC Target	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
NELL-MCT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Health & Safety	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
MCAP	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Total	**44.48**	**45.38**	**46.23**	**47.13**	**48.07**	**49.01**	**49.99**	**50.97**	**51.99**	**53.01**
***Dues**	**(-1.22)**	(-1.22)	**(-1.24)**	(-1.24)	**(-1.26)**	(-1.26)	**(-1.28)**	(-1.28)	**(-1.30)**	(-1.30)
***LPL**	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)

THE PARTIES AGREE THAT IF THE FEDERAL AND/OR STATE PREVAILING RATE FOR THE COVERED WORK HEREIN IS INCREASED BEYOND THE ABOVE WAGE RATE(S) DURING THE TERM OF THIS AGREEMENT, THEN THE EMPLOYEES COVERED HEREUNDER SHALL BE IMMEDIATELY PAID AT THE INCREASED PREVAILING RATE.

** THE COUNCIL RESERVES THE RIGHT TO ALLOCATE THESE INCREASES AT ITS DISCRETION AMOUNG WAGES, FRINGE BENEFITS AND DUES DEDUCTIONS.