MASSACHUSETTS & NORTHERN NEW ENGLAND LABORERS' DISTRICT COUNCIL
of the Laborers' International Union of North America, AFL-CIO
7 Laborers' Way
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www.masslaborers.org

BUILDING & SITE CONSTRUCTION
ZONE 3 Vermont Jurisdiction of Local 668 Hooksett, NH

INCREASES AND ALLOCATIONS ARE IN BOLD PRINT
**** Dues and LPL are Deducted from wages***
****Information will be posted at www.Masslaborers.org when allocated**

	12/1/2023	6/17/2024	12/1/2024	6/1/2025	12/1/2025	**6/1/2026**	12/1/2026	6/1/2027	12/1/2027	6/1/2028	12/1/2028
Increases	**0.75**	**6.67**	**0.94**	**0.98**	**0.98**	**1.02**	**1.02**	**1.06**	**1.06**	**1.11**	**1.10**
Wages	**21.88**	**26.24**	**26.68**	**27.01**	**27.24**	**28.01**					
Health & Welfare	**9.60**	9.60	**9.85**	**10.10**	**10.60**	**10.85**					
Pension	**9.00**	9.00	**9.25**	**9.50**	**9.75**	9.75					
Annuity	0.47	**2.68**	2.68	2.68	2.68	2.68					
Training	0.15	**0.25**	0.25	**0.40**	0.40	0.40					
Unified Trust	0.25	0.25	0.25	0.25	0.25	0.25					
Legal	0.05	0.05	0.05	0.05	0.05	0.05					
NELL-MCT	0.00	0.00	0.00	0.00	0.00	0.00					
Health & Safety	0.00	0.00	0.00	0.00	0.00	0.00					
MCAP	0.00	0.00	0.00	0.00	0.00	0.00					
Total	**41.40**	**48.07**	**49.01**	**49.99**	**50.97**	**51.99**	**53.01**	**54.07**	**55.13**	**56.24**	**57.34**
***Dues**	(-1.24)	**(-1.31)**	(-1.31)	**(-1.33)**	(-1.33)	**(-1.35)**	(-1.35)	**(-1.37)**	(-1.37)	**(-1.39)**	(-1.39)
***LPL**	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)

HEREIN IS INCREASED BEYOND THE ABOVE WAGE RATE(S) DURING THE TERM OF THIS AGREEMENT, THEN THE EMPLOYEES COVERED HEREUNDER SHALL BE IMMEDIATELY PAID AT THE INCREASED PREVAILING RATE.

** THE COUNCIL RESERVES THE RIGHT TO ALLOCATE THESE INCREASES AT ITS DISCRETION AMOUNG WAGES, FRINGE BENEFITS AND DUES DEDUCTIONS.

*** NEW UNFIED TRUST ($0.25) COMMENCES , AND MCAP CEASES, ON 08/01/2020.
LPL INCREASES TO ($0.07) ON 06/01/2021

AS OF JUNE 1, 2024, ZONE 3 RATES WILL BE REFLECTIVE OF ZONE 2 RATES.