**MASSACHUSETTS & NORTHERN NEW ENGLAND LABORERS' DISTRICT COUNCIL**
**of the Laborers' International Union of North America, AFL-CIO**
**7 Laborers' Way**
**(508) 435-4164** **Hopkinton, Massachusetts 01748** **Fax (508) 435-7982**
www.masslaborers.org

## BUILDING & SITE CONSTRUCTION

## Zone 1, Maine Jurisdiction of Local Union 327 Augusta, ME

**INCREASES AND ALLOCATIONS ARE IN BOLD PRINT**

***Dues and LPL are Deducted from wages***
****Information will be posted at www.Masslaborers.org when allocated**

| | 12/1/2023 | 6/17/2024 | 12/1/2024 | 6/1/2025 | 12/1/2025 | **6/1/2026** | 12/1/2026 | 6/1/2027 | 12/1/2027 | 6/1/2028 | 12/1/2028 |
|---|---|---|---|---|---|---|---|---|---|---|---|
| Increases | **0.75** | **1.50** | **1.50** | **1.50** | **1.50** | **1.50** | **1.50** | **1.50** | **1.50** | **1.50** | **1.77** |
| Wages | **21.90** | **23.30** | **24.30** | **25.15** | **25.90** | **27.15** | | | | | |
| | | | | | | | | | | | |
| Health & Welfare | **9.60** | 9.60 | **9.85** | **10.10** | **10.60** | **10.85** | | | | | |
| Pension | **9.00** | 9.00 | **9.25** | **9.50** | **9.75** | 9.75 | | | | | |
| Annuity | 1.12 | 1.12 | 1.12 | 1.12 | 1.12 | 1.12 | | | | | |
| Training | 0.15 | **0.25** | 0.25 | **0.40** | 0.40 | 0.40 | | | | | |
| Unified Trust | 0.25 | 0.25 | 0.25 | 0.25 | 0.25 | 0.25 | | | | | |
| Legal | 0.05 | 0.05 | 0.05 | 0.05 | 0.05 | 0.05 | | | | | |
| MNVDC Target | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | | | | | |
| NELL-MCT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | | | | | |
| Health & Safety | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | | | | | |
| MCAP | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | | | | | |
| | | | | | | | | | | | |
| Total | **42.07** | **43.57** | **45.07** | **46.57** | **48.07** | **49.57** | **51.07** | **52.57** | **54.07** | **55.57** | **57.34** |
| | | | | | | | | | | | |
| ***Dues** | (-1.24) | **(-1.31)** | (-1.31) | **(-1.33)** | (-1.33) | **(-1.35)** | (-1.35) | **(-1.37)** | (-1.37) | **(-1.39)** | (-1.39) |
| ***LPL** | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) |

HEREIN IS INCREASED BEYOND THE ABOVE WAGE RATE(S) DURING THE TERM OF THIS AGREEMENT, THEN

** THE COUNCIL RESERVES THE RIGHT TO ALLOCATE THESE INCREASES AT ITS DISCRETION AMOUNG WAGES, FRINGE BENEFITS AND DUES DEDUCTIONS.

*** NEW UNFIED TRUST ($0.25) COMMENCES , AND MCAP CEASES, ON 08/01/2020.
LPL INCREASES TO ($0.07) ON 06/01/2021