MASSACHUSETTS & NORTHERN NEW ENGLAND LABORERS' DISTRICT COUNCIL

of the Laborers' International Union of North America, AFL-CIO

7 Laborers' Way

(508) 435-4164 Hopkinton, Massachusetts 01748 Fax (508) 435-7982

www.masslaborers.org

MASONS CONTRACTORS ASSOCIATION OF MASSACHUSETTS

ZONES 1 & 2

INCREASES AND ALLOCATIONS ARE IN BOLD PRINT

**** Dues and LPL are Deducted from wages***

ZONE 1 SUFFOLK COUNTY (Boston, Chelsea, Revere, Winthrop, Deer & Nut Islands
MIDDLESEX COUNTY (Arlington, Belmont, Burlington,Cambridge, Everett, Malden, Medford, Melrose, Newton, Reading, Somerville, Stoneham, Wakefield, Waltham, Watertown, Winchester, Winthrop, and Woburn only)
NORFOLK COUNTY (Braintree, Brookline, Dedham, Milton, Quincy and Weymouth only)

	12/1/2023	6/3/2024	12/2/2024	6/2/2025	12/1/2025	**6/1/2026**	12/7/2026	6/7/2027	12/6/2027	6/5/2028	12/4/2028
INCREASE	**1.25**	**1.48**	**1.47**	**2.00**	**2.25**	**2.30**	**2.25**	**2.35**	**1.60**	**1.68**	**1.67**
Wages	**44.33**	**45.38**	**46.10**	**47.60**	**49.10**	**51.15**					
**H & W	**9.65**	9.65	**9.90**	**10.15**	**10.65**	**10.90**					
Pension	**9.00**	9.00	**9.25**	**9.50**	**9.75**	9.75					
Annuity	9.07	**9.40**	**9.65**	9.65	9.65	9.65					
Nell-MCT	0.15	0.15	0.15	0.15	0.15	0.15					
Unified Trust	0.50	0.50	0.50	0.50	0.50	0.50					
Training	0.80	**0.90**	0.90	0.90	0.90	0.90					
Legal	0.20	0.20	0.20	0.20	0.20	0.20					
Health & Safety	0.15	0.15	0.15	0.15	0.15	0.15					
MCAM	0.15	0.15	0.15	0.15	0.15	0.15					
Total	**74.00**	**75.48**	**76.95**	**78.95**	**81.20**	**83.50**	**85.75**	**88.10**	**89.70**	**91.38**	**93.05**
***Dues**	(-1.66)	**(-1.73)**	(-1.73)	**(-1.75)**	(-1.75)	**(-1.77)**	(-1.77)	**(-1.79)**	(-1.79)	**(-1.81)**	(-1.81)
***LPL**	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)

ZONE 2 The Counties of BARNSTABLE, BRISTOL, DUKES, ESSEX, NANTUCKET, PLYMOUTH, and WORCESTER
MIDDLESEX COUNTY (with the exception of Arlington, Belmont, Burlington,Cambridge, Everett, Malden,Medford, Melrose, Newton, Reading, Somerville, Stoneham, Wakefield, Waltham, Watertown, Winchester, Winthrop, Woburn)
NORFOLK COUNTY (with the exception of Braintree, Brookline, Dedham, Milton, *Quincy and Weymouth)*
FRANKLIN COUNTY (Warwick, and Orange only)

	12/1/2023	6/3/2024	12/2/2024	6/2/2025	12/1/2025	**6/1/2026**	12/7/2026	6/7/2027	12/6/2027	6/5/2028	12/4/2028
INCREASE	**0.90**	**1.33**	**1.33**	**1.89**	**2.13**	**2.19**	**2.19**	**2.20**	**1.45**	**1.50**	**1.50**
Wages	**37.86**	**38.53**	**38.95**	**40.34**	**41.72**	**43.66**					
**H & W	**9.65**	9.65	**9.90**	**10.15**	**10.65**	**10.90**					
Pension	**9.00**	9.00	**9.25**	**9.50**	**9.75**	9.75					
Annuity	8.14	**8.70**	**9.11**	9.11	9.11	9.11					
Nell-MCT	0.15	0.15	0.15	0.15	0.15	0.15					
Unified Trust	0.50	0.50	0.50	0.50	0.50	0.50					
Training	0.80	**0.90**	0.90	0.90	0.90	0.90					
Legal	0.20	0.20	0.20	0.20	0.20	0.20					
Health & Safety	0.15	0.15	0.15	0.15	0.15	0.15					
MCAM	0.15	0.15	0.15	0.15	0.15	0.15					
Total	**66.60**	**67.93**	**69.26**	**71.15**	**73.28**	**75.47**	**77.66**	**79.86**	**81.31**	**82.81**	**84.31**
***Dues**	(-1.66)	**(-1.73)**	(-1.73)	**(-1.75)**	(-1.75)	**(-1.77)**	(-1.77)	**(-1.79)**	(-1.79)	**(-1.81)**	(-1.81)
***LPL**	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)

**INCLUDES THE PREMIUM FOR CONTINUED HEALTH INSURANCE COVERAGE DURING PERIODS OF PFML.