MASSACHUSETTS & NORTHERN NEW ENGLAND LABORERS' DISTRICT COUNCIL

of the Laborers' International Union of North America, AFL-CIO

7 Laborers' Way

(508) 435-4164 **Hopkinton, Massachusetts 01748** **Fax (508) 435-7982**

www.masslaborers.org

HEAVY & HIGHWAY CONSTRUCTION ZONES 1 & 2

INCREASES AND ALLOCATIONS ARE IN BOLD PRINT

Dues and LPL are Deducted from wages

ZONE 1 SUFFOLK COUNTY (Boston, Chelsea, Revere, Winthrop, Deer & Nut Islands)
MIDDLESEX COUNTY (Arlington, Belmont, Burlington,Cambridge, Everett, Malden, Medford, Melrose, Newton, Reading, Somerville, Stoneham, Wakefield, Waltham, Watertown, Winchester, Winthrop and Woburn only)
NORFOLK COUNTY (Braintree, Brookline, Dedham, Milton, Quincy and Weymouth only)

	6/1/2022	12/1/2022	6/1/2023	12/1/2023	6/1/2024	12/1/2024	6/1/2025	12/1/2025	**6/1/2026**	12/1/2026
INCREASE	**1.00**	**1.00**	**1.00**	**1.25**	**1.48**	**1.47**	**1.50**	**1.50**	**1.55**	**1.50**
Wages	**42.18**	**42.58**	**43.58**	**44.33**	**45.48**	**46.20**	**47.20**	**47.95**	**49.25**	
**H & W	9.10	**9.35**	**9.40**	**9.65**	9.65	**9.90**	**10.15**	**10.65**	**10.90**	
Pension	8.50	**8.75**	8.75	**9.00**	9.00	**9.25**	**9.50**	**9.75**	9.75	
Annuity	9.07	9.07	9.07	9.07	**9.40**	**9.65**	9.65	9.65	9.65	
Nell-MCT	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	
Unified Trust	0.50	0.50	0.50	0.50	**0.40**	0.40	0.40	0.40	0.40	
Training	0.70	**0.80**	0.80	0.80	**0.90**	0.90	0.90	0.90	0.90	
Legal	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	
H & Safety	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	
CIM	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	
Total	**70.70**	**71.70**	**72.70**	**73.95**	**75.43**	**76.90**	**78.40**	**79.90**	**81.45**	**82.95**
***Dues**	**(-1.64)**	(-1.64)	**(-1.66)**	(-1.66)	**(-1.73)**	(-1.73)	**(-1.75)**	(-1.75)	**(-1.77)**	(-1.77)
***LPL**	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)
Flaggers	**25.23**	25.23	**25.98**	25.98	**27.01**	27.01	**28.09**	28.09	**29.21**	29.21

ZONE 2 The Counties of BARNSTABLE, BRISTOL, DUKES, ESSEX, NANTUCKET, PLYMOUTH and WORCESTER
MIDDLESEX COUNTY (with the exception of Arlington, Belmont, Burlington,Cambridge, Everett, Malden, Medford, Melrose, Newton, Reading, Somerville, Stoneham, Wakefield, Waltham, Watertown, Winchester, Winthrop, Woburn)
NORFOLK COUNTY (with the exception of Braintree, Brookline, Dedham, Milton, Quincy and Weymouth)
FRANKLIN COUNTY (Warwick, and Orange only), ROCKINGHAM COUNTY (Salem, N.H. Only)

	6/1/2022	12/1/2022	6/1/2023	12/1/2023	6/1/2024	12/1/2024	6/1/2025	12/1/2025	**6/1/2026**	12/1/2026
INCREASE	**0.90**	**0.85**	**0.90**	**0.90**	**1.33**	**1.33**	**1.39**	**1.38**	**1.44**	**1.44**
Wages	**36.31**	**36.56**	**37.46**	**37.86**	**38.53**	**38.95**	**39.84**	**40.47**	**41.66**	
**H & W	9.10	**9.35**	**9.40**	**9.65**	9.65	**9.90**	**10.15**	**10.65**	**10.90**	
Pension	8.50	**8.75**	8.75	**9.00**	9.00	**9.25**	**9.50**	**9.75**	9.75	
Annuity	8.14	8.14	8.14	8.14	**8.80**	**9.21**	9.21	9.21	9.21	
Nell-MCT	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	
Unified Trust	0.50	0.50	0.50	0.50	**0.40**	0.40	0.40	0.40	0.40	
Training	0.70	**0.80**	0.80	0.80	**0.90**	0.90	0.90	0.90	0.90	
Legal	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	
H & Safety	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	
CIM	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	
Total	**63.90**	**64.75**	**65.65**	**66.55**	**67.88**	**69.21**	**70.60**	**71.98**	**73.42**	**74.86**
***Dues**	**(-1.64)**	(-1.64)	**(-1.66)**	(-1.66)	**(-1.73)**	(-1.73)	**(-1.75)**	(-1.75)	**(-1.77)**	(-1.77)
***LPL**	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)
Flaggers	**25.23**	25.23	**25.98**	25.98	**27.01**	27.01	**28.09**	28.09	**29.21**	29.21

**INCLUDES THE PREMIUM FOR CONTINUED HEALTH INSURANCE COVERAGE DURING PERIODS OF PFML.