MASSACHUSETTS & NORTHERN NEW ENGLAND LABORERS' DISTRICT COUNCIL
of the Laborers' International Union of North America, AFL-CIO
7 Laborers' Way
(508) 435-4164 **Hopkinton, Massachusetts 01748** **Fax (508) 435-7982**
www.masslaborers.org

STATE-WIDE FOUNDATION & MARINE AGREEMENT

WAGES & FRINGE BENEFITS
Increases and Allocations are in Bold Print
****Dues and LPL are Deducted from Wages***

	6/1/2022	12/1/2022	6/1/2023	12/1/2023	6/1/2024	12/1/2024	6/1/2025	12/1/2025	**6/1/2026**	12/1/2026
Increases	**1.00**	**1.00**	**1.00**	**1.25**	**1.48**	**1.47**	**1.50**	**1.50**	**1.55**	**1.50**
Open Air Cassion, Underpinning Work & Boring Crew										
Bottom Man	**43.33**	**43.73**	**44.73**	**45.48**	**46.63**	**47.35**	**48.35**	**49.10**	**50.40**	
Top Man	**42.18**	**42.58**	**43.58**	**44.33**	**45.48**	**46.20**	**47.20**	**47.95**	**49.25**	
Foreman	**46.18**	**46.58**	**47.58**	**48.33**	**49.48**	**50.20**	**51.20**	**51.95**	**53.25**	
Laborer	**42.18**	**42.58**	**43.58**	**44.33**	**45.48**	**46.20**	**47.20**	**47.95**	**49.25**	
Test Boring										
Helper	**42.30**	**42.70**	**43.70**	**44.45**	**45.60**	**46.32**	**47.32**	**48.07**	**49.37**	
Driller/Foreman	**46.18**	**46.58**	**47.58**	**48.33**	**49.48**	**50.20**	**51.20**	**51.95**	**53.25**	
Laborer	**42.18**	**42.58**	**43.58**	**44.33**	**45.48**	**46.20**	**47.20**	**47.95**	**49.25**	
**H & W	9.10	**9.35**	**9.40**	**9.65**	9.65	**9.90**	**10.15**	**10.65**	**10.90**	
Pension	8.50	**8.75**	8.75	**9.00**	9.00	**9.25**	**9.50**	**9.75**	9.75	
Annuity	9.22	9.22	9.22	9.22	**9.55**	**9.80**	9.80	9.80	9.80	
NELL-MCT	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	
Unified Trust	0.50	0.50	0.50	0.50	**0.40**	0.40	0.40	0.40	0.40	
Training	0.70	**0.80**	0.80	0.80	**0.90**	0.90	0.90	0.90	0.90	
Legal	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	
Health & Safety	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	
CIM	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	
Total Fringes	**28.67**	**29.27**	**29.27**	**29.77**	**30.10**	**30.85**	**31.35**	**32.10**	**32.35**	
***DUES**	**(-2.09)**	(-2.09)	**(-2.11)**	(-2.11)	**(-2.18)**	(-2.18)	**(-2.20)**	(-2.20)	**(-2.22)**	(-2.22)
***LPL**	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)

**INCLUDES THE PREMIUM FOR CONTINUED HEALTH INSURANCE COVERAGE DURING PERIODS OF PFML.

Foremen shall receive ($4.00) increase effective 6-1-22)