MASSACHUSETTS & NORTHERN NEW ENGLAND LABORERS' DISTRICT COUNCIL

of the Laborers' International Union of North America, AFL-CIO

7 Laborers' Way

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www.masslaborers.org

BUILDING & SITE CONSTRUCTION

ZONES 1 & 2

INCREASES AND ALLOCATIONS ARE IN BOLD PRINT

Dues and LPL are Deducted from wages

ZONE 1 SUFFOLK COUNTY (Boston, Chelsea, Revere, Winthrop, Deer & Nut Islands)
MIDDLESEX COUNTY (Arlington, Belmont, Burlington,Cambridge, Everett, Malden, Medford, Melrose, Newton, Reading, Somerville, Stoneham, Wakefield, Waltham, Watertown, Winchester, Winthrop and Woburn only)
NORFOLK COUNTY (Braintree, Brookline, Dedham, Milton, Quincy and Weymouth only)

	12/1/2023	6/1/2024	12/1/2024	6/1/2025	12/1/2025	**6/1/2026**	12/1/2026	6/1/2027	12/1/2027	6/1/2028	12/1/2028
INCREASE	**1.25**	**1.48**	**1.47**	**1.50**	**1.50**	**1.55**	**1.50**	**1.60**	**1.60**	**1.68**	**1.67**
Wages	**44.33**	**45.38**	**46.10**	**47.10**	**47.85**	**49.15**					
**H & W	**9.65**	9.65	**9.90**	**10.15**	**10.65**	**10.90**					
Pension	**9.00**	9.00	**9.25**	**9.50**	**9.75**	9.75					
Annuity	9.07	**9.40**	**9.65**	9.65	9.65	9.65					
Nell-MCT	0.15	0.15	0.15	0.15	0.15	0.15					
Unified Trust	0.50	0.50	0.50	0.50	0.50	0.50					
Training	0.80	**0.90**	0.90	0.90	0.90	0.90					
Legal	0.20	0.20	0.20	0.20	0.20	0.20					
H & Safety	0.15	0.15	0.15	0.15	0.15	0.15					
MCAP	0.10	0.10	0.10	0.10	0.10	0.10					
*** **LEA**	**0.00**	**0.10**	0.10	0.10	0.10	0.10					
Total	**73.95**	**75.53**	**77.00**	**78.50**	**80.00**	**81.55**	**83.05**	**84.65**	**86.25**	**87.93**	**89.60**
***Dues**	(-1.66)	**(-1.73)**	(-1.73)	**(-1.75)**	(-1.75)	**(-1.77)**	(-1.77)	**(-1.79)**	(-1.79)	**(-1.81)**	(-1.81)
***LPL**	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)

ZONE 2 The Counties of BARNSTABLE, BRISTOL, DUKES, ESSEX, NANTUCKET, PLYMOUTH and WORCESTER
MIDDLESEX COUNTY (with the exception of Arlington, Belmont, Burlington,Cambridge, Everett, Malden, Medford, Melrose, Newton, Reading, Somerville, Stoneham, Wakefield, Waltham, Watertown, Winchester, Winthrop, Woburn)
NORFOLK COUNTY (with the exception of Braintree, Brookline, Dedham, Milton, Quincy and Weymouth)
FRANKLIN COUNTY (Warwick, and Orange only), ROCKINGHAM COUNTY (Salem, N.H. Only)

	12/1/2023	6/1/2024	12/1/2024	6/1/2025	12/1/2025	**6/1/2026**	12/1/2026	6/1/2027	12/1/2027	6/1/2028	12/1/2028
INCREASE	**0.90**	**1.33**	**1.33**	**1.39**	**1.38**	**1.44**	**1.44**	**1.45**	**1.45**	**1.50**	**1.50**
Wages	**37.86**	**38.53**	**38.95**	**39.84**	**40.47**	**41.66**					
**H & W	**9.65**	9.65	**9.90**	**10.15**	**10.65**	**10.90**					
Pension	**9.00**	9.00	**9.25**	**9.50**	**9.75**	9.75					
Annuity	8.14	**8.70**	**9.11**	9.11	9.11	9.11					
Nell-MCT	0.15	0.15	0.15	0.15	0.15	0.15					
Unified Trust	0.50	0.50	0.50	0.50	0.50	0.50					
Training	0.80	**0.90**	0.90	0.90	0.90	0.90					
Legal	0.20	0.20	0.20	0.20	0.20	0.20					
H & Safety	0.15	0.15	0.15	0.15	0.15	0.15					
MCAP	0.10	0.10	0.10	0.10	0.10	0.10					
*** **LEA**	**0.00**	**0.10**	0.10	0.10	0.10	0.10					
Total	**66.55**	**67.98**	**69.31**	**70.70**	**72.08**	**73.52**	**74.96**	**76.41**	**77.86**	**79.36**	**80.86**
***Dues**	(-1.66)	**(-1.73)**	(-1.73)	**(-1.75)**	(-1.75)	**(-1.77)**	(-1.77)	**(-1.79)**	(-1.79)	**(-1.81)**	(-1.81)
***LPL**	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)

**INCLUDES THE PREMIUM FOR CONTINUED HEALTH INSURANCE COVERAGE DURING PERIODS OF PFML.

*** LEA (Laborers' Employers Association of the BTEA) Allocation started on June 1, 2024

**** **Foreman Rate is $3.00 over the wage rate as of June 1, 2024 for Zone 1 & 2**