**MASSACHUSETTS & NORTHERN NEW ENGLAND LABORERS' DISTRICT COUNCIL**

**of the Laborers' International Union of North America, AFL-CIO**

**7 Laborers' Way**

**(508) 435-4164** **Hopkinton, Massachusetts 01748** **Fax (508) 435-4982**

www.masslaborers.org

# Pittsfield Building & Site Construction Agreement

**Wage and Benefit Package**

**Local Union 473**

**INCREASES AND ALLOCATIONS ARE IN BOLD PRINT**

***Dues and LPL are Deducted from Wages***

BERKSHIRE COUNTY

FRANKLIN COUNTY (the towns of Ashfield, Buckland, Charlemont, Hawley, Heath, and Rowe only)

HAMPSHIRE COUNTY (The towns of Chesterfield, Cummington, Goshen, Middlefield, Plainfield, and Worthington only)

BENNINGTON & WINDHAM COUNTIES (State of Vermont only)

| | 12/1/2024 | 6/1/2025 | 12/1/2025 | **6/1/2026** | 12/1/2026 | 6/1/2027 | 12/1/2027 | 6/1/2028 | 12/1/2028 |
|---|---|---|---|---|---|---|---|---|---|
| ****INCREASE** | **0.81** | **2.50** | **2.50** | **2.50** | **2.42** | **1.40** | **1.40** | **1.50** | **1.50** |
| Wages | **31.54** | **33.29** | **34.29** | **36.22** | | | | | |
| **H & W | **9.90** | **10.15** | **10.65** | **10.90** | | | | | |
| Pension | **9.25** | **9.50** | **9.75** | 9.75 | | | | | |
| Annuity | 5.53 | 5.53 | **6.28** | **6.60** | | | | | |
| Nell-MCT | 0.15 | 0.15 | 0.15 | 0.15 | | | | | |
| Training | 0.80 | 0.80 | 0.80 | 0.80 | | | | | |
| Legal | 0.20 | 0.20 | 0.20 | 0.20 | | | | | |
| Unified Trust | 0.00 | **0.25** | 0.25 | 0.25 | | | | | |
| H & Safety | 0.15 | 0.15 | 0.15 | 0.15 | | | | | |
| Total | **57.52** | **60.02** | **62.52** | **65.02** | **67.44** | **68.84** | **70.24** | **71.74** | **73.24** |
| ***Dues** | (-1.73) | **(-1.75)** | (-1.75) | **(-1.77)** | (-1.77) | **(-1.79)** | (-1.79) | **(-1.81)** | (-1.81) |
| ***LPL** | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) |

**INCLUDES THE PREMIUM FOR CONTINUED HEALTH INSURANCE COVERAGE DURING PERIODS OF PFML.