MASSACHUSETTS & NORTHERN NEW ENGLAND LABORERS' DISTRICT COUNCIL
of the Laborers' International Union of North America, AFL-CIO
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Western Massachusetts Building & Site Construction Agreement

Wage and Benefit Package
Local Union 596
Local Union 999

INCREASES AND ALLOCATIONS ARE IN BOLD PRINT
Dues and LPL are Deducted from Wages

	12/4/2023	6/3/2024	12/2/2024	6/2/2025	12/1/2025	**6/1/2026**	12/7/2026	6/7/2027	12/6/2027	6/5/2028	12/4/2028
INCREASE	**0.63**	**1.20**	**1.20**	**1.25**	**1.25**	**1.30**	**1.30**	**1.40**	**1.40**	**1.50**	**1.50**
Wages	33.50	**34.55**	**35.00**	**35.50**	**36.00**	**37.00**					
**H & W	**9.65**	9.65	**9.90**	**10.15**	**10.65**	**10.90**					
Pension	**9.00**	9.00	**9.25**	**9.50**	**9.75**	9.75					
Annuity	**7.97**	**8.07**	**8.32**	**8.57**	8.57	**8.62**					
Nell-MCT	0.15	0.15	0.15	0.15	0.15	0.15					
Unified Trust	0.50	0.50	0.50	0.50	0.50	0.50					
Training	0.80	**0.90**	0.90	0.90	0.90	0.90					
Legal	0.20	0.20	0.20	0.20	0.20	0.20					
H & Safety	0.15	0.15	0.15	0.15	0.15	0.15					
MCAP	0.15	**0.10**	0.10	0.10	0.10	0.10					
Total	**62.07**	**63.27**	**64.47**	**65.72**	**66.97**	**68.27**	**69.57**	**70.97**	**72.37**	**73.87**	**75.37**
***Dues**	(-1.66)	**(-1.73)**	(-1.73)	**(-1.75)**	(-1.75)	**(-1.77)**	(-1.77)	**(-1.79)**	(-1.79)	**(1-1.81)**	(-1.81)
***LPL**	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)

**INCLUDES THE PREMIUM FOR CONTINUED HEALTH INSURANCE COVERAGE DURING PERIODS OF PFML.