

MASSACHUSETTS & NORTHERN NEW ENGLAND LABORERS' DISTRICT COUNCIL

of the Laborers' International Union of North America, AFL-CIO

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www.masslaborers.org

**STATE-WIDE WRECKING AGREEMENT
Environmental Work (ONLY)**

ZONE 3

HAMPDEN COUNTY

HAMPSHIRE COUNTY (with the exception of Chesterfield, Cummington, Goshen,
Middlefield, Plainfield, and Worthington)

FRANKLIN COUNTY (with the exception of Ashfield, Buckland, Charlemont, Hawley,
Heath, Orange, Rowe, and Warwick)

**Dues and LPL are Deducted from wages*

WAGES & FRINGE BENEFITS

	12/1/2023	6/3/2024	12/2/2024	6/2/2025	12/1/2025	6/1/2026	12/7/2026	6/7/2027	12/6/2027	6/5/2028	12/4/2028
INCREASE	0.63	1.20	1.20	1.25	1.25	1.30	1.30	1.40	1.40	1.50	1.50
**Wages	33.47	34.47									
***H & W	9.65	9.65									
Pension	9.00	9.00									
Annuity	8.10	8.20									
Nell-MCT	0.15	0.15									
Unified Trust	0.50	0.50									
Training	0.80	0.90									
Legal	0.20	0.20									
Health & Safety	0.15	0.15									
MDIAP	0.10	0.10									
Total	62.12	63.32	64.52	65.77	67.02	68.32	69.62	71.02	72.42	73.92	75.42
*DUES	(-1.66)	(-1.73)	(-1.73)	(-1.75)	(-1.75)	(-1.77)	(-1.77)	(-1.79)	(-1.79)	(-1.81)	(-1.81)
*LPL	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)

**** Environmental Worker (Asbestos, Toxic, Hazardous Waste, and Lead Paint)**

Information will be posted at www.Masslaborers.org when allocated

Zone 4

BERKSHIRE COUNTY

FRANKLIN COUNTY (the towns of Ashfield, Buckland, Charlemont, Hawley, Heath, and Rowe only)

HAMPSHIRE COUNTY (The towns of Chesterfield, Cummington, Goshen, Middlefield, Plainfield, and Worthington only)

	12/1/2023	6/1/2024	12/1/2024	6/1/2025	12/1/2025	6/1/2026	12/1/2026	6/1/2027	12/1/2027	6/5/2028	12/4/2028
INCREASE	0.81	1.19	1.18	1.24	1.23	2.04	1.29	1.30	1.30	1.35	1.35
**Wages	30.89	31.98									
***H & W	9.65	9.65									
Pension	9.00	9.00									
Annuity	5.41	5.41									
Nell-MCT	0.15	0.15									
Unified Trust	0.50	0.50									
Training	0.80	0.90									
Legal	0.20	0.20									
Health & Safety	0.15	0.15									
MDIAP	0.10	0.10									
Total	56.85	58.04	59.22	60.46	61.69	63.73	65.02	66.32	67.62	68.97	70.32
*DUES	(-1.66)	(-1.73)	(-1.73)	(-1.75)	(-1.75)	(-1.77)	(-1.77)	(-1.79)	(-1.79)	(-1.81)	(-1.81)
*LPL	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)

***INCLUDES THE PREMIUM FOR CONTINUED HEALTH INSURANCE COVERAGE DURING PERIODS OF PFML.