

MASSACHUSETTS & NORTHERN NEW ENGLAND LABORERS' DISTRICT COUNCIL

of the Laborers' International Union of North America, AFL-CIO

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www.masslaborers.org

STATE-WIDE WRECKING AGREEMENT

Environmental Work (ONLY)

ZONE 1

SUFFOLK COUNTY (Boston, Chelsea, Revere, Winthrop, Deer & Nut Islands)
 MIDDLESEX COUNTY (Arlington, Belmont, Burlington, Cambridge, Everett, Malden, Medford, Melrose, Newton, Reading, Somerville, Stoneham, Wakefield, Waltham, Watertown, Winchester, Winthrop, and Woburn only)
 NORFOLK COUNTY (Braintree, Brookline, Dedham, Milton, Quincy and Weymouth only)

INCREASES AND ALLOCATIONS ARE IN BOLD PRINT

**Dues and LPL are Deducted from wages*

WAGES & FRINGE BENEFITS

	12/1/2023	6/3/2024	12/2/2024	6/2/2025	12/1/2025	6/1/2026	12/7/2026	6/7/2027	12/6/2027	6/5/2028	12/4/2028
INCREASE	1.25	1.48	1.47	1.50	1.50	1.55	1.50	1.60	1.60	1.68	1.67
**Wages	44.48	45.53									
***H & W	9.65	9.65									
Pension	9.00	9.00									
Annuity	9.07	9.40									
NELL-MCT	0.15	0.15									
Unified Trust	0.50	0.50									
Training	0.80	0.90									
Legal	0.20	0.20									
Health & Safety	0.15	0.15									
MDIAP	0.10	0.10									
Total	74.10	75.58	77.05	78.55	80.05	81.60	83.10	84.70	86.30	87.98	89.65
*DUES	(-1.66)	(-1.73)	(-1.73)	(-1.75)	(-1.75)	(-1.77)	(-1.77)	(-1.79)	(-1.79)	(-1.81)	(-1.81)
*LPL	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)

ZONE 2

The Counties of BARNSTABLE, BRISTOL, DUKES, ESSEX, NANTUCKET, PLYMOUTH, and WORCESTER
 MIDDLESEX COUNTY (with the exception of Arlington, Belmont, Burlington, Cambridge, Everett, Malden, Medford, Melrose, Newton, Reading, Somerville, Stoneham, Wakefield, Waltham, Watertown, Winchester, Winthrop, Woburn)
 NORFOLK COUNTY (with the exception of Braintree, Brookline, Dedham, Milton, Quincy and Weymouth), ROCKINGHAM COUNTY (Salem, N.H. Only)

	12/1/2023	6/3/2024	12/2/2024	6/2/2025	12/1/2025	6/1/2026	12/7/2026	6/7/2027	12/6/2027	6/5/2028	12/4/2028
INCREASE	0.90	1.33	1.33	1.39	1.38	1.44	1.44	1.45	1.45	1.50	1.50
**Wages	37.95	38.62									
***H & W	9.65	9.65									
Pension	9.00	9.00									
Annuity	8.20	8.76									
NELL-MCT	0.15	0.15									
Unified Trust	0.50	0.50									
Training	0.80	0.90									
Legal	0.20	0.20									
Health & Safety	0.15	0.15									
MDIAP	0.10	0.10									
Total	66.70	68.03	69.36	70.75	72.13	73.57	75.01	76.46	77.91	79.41	80.91
*DUES	(-1.66)	(-1.73)	(-1.73)	(-1.75)	(-1.75)	(-1.77)	(-1.77)	(-1.79)	(-1.79)	(-1.81)	(-1.81)
*LPL	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)

****Environmental Worker (Asbestos, Toxic, Hazardous Waste, and Lead Paint)**

***INCLUDES THE PREMIUM FOR CONTINUED HEALTH INSURANCE COVERAGE DURING PERIODS OF PFML.