

MASSACHUSETTS & NORTHERN NEW ENGLAND LABORERS' DISTRICT COUNCIL

of the Laborers' International Union of North America, AFL-CIO

7 Laborers' Way

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BUILDING & SITE CONSTRUCTION

ZONES 1 & 2

INCREASES AND ALLOCATIONS ARE IN BOLD PRINT

**Dues and LPL are Deducted from wages*

ZONE 1 SUFFOLK COUNTY (Boston, Chelsea, Revere, Winthrop, Deer & Nut Islands)
 MIDDLESEX COUNTY (Arlington, Belmont, Burlington, Cambridge, Everett, Malden, Medford, Melrose, Newton, Reading, Somerville, Stoneham, Wakefield, Waltham, Watertown, Winchester, Winthrop and Woburn only)
 NORFOLK COUNTY (Braintree, Brookline, Dedham, Milton, Quincy and Weymouth only)

	12/1/2023	6/1/2024	12/1/2024	6/1/2025	12/1/2025	6/1/2026	12/1/2026	6/1/2027	12/1/2027	6/1/2028	12/1/2028
INCREASE	1.25	1.48	1.47	1.50	1.50	1.55	1.50	1.60	1.60	1.68	1.67
Wages	44.33	45.38									
**H & W	9.65	9.65									
Pension	9.00	9.00									
Annuity	9.07	9.40									
Neil-MCT	0.15	0.15									
Unified Trust	0.50	0.50									
Training	0.80	0.90									
Legal	0.20	0.20									
H & Safety	0.15	0.15									
MCAP	0.10	0.10									
*** LEA	0.00	0.10									
Total	73.95	75.53	77.00	78.50	80.00	81.55	83.05	84.65	86.25	87.93	89.60
*Dues	(-1.66)	(-1.73)	(-1.73)	(-1.75)	(-1.75)	(-1.77)	(-1.77)	(-1.79)	(-1.79)	(-1.81)	(-1.81)
*LPL	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)

ZONE 2 The Counties of BARNSTABLE, BRISTOL, DUKES, ESSEX, NANTUCKET, PLYMOUTH and WORCESTER
 MIDDLESEX COUNTY (with the exception of Arlington, Belmont, Burlington, Cambridge, Everett, Malden, Medford, Melrose, Newton, Reading, Somerville, Stoneham, Wakefield, Waltham, Watertown, Winchester, Winthrop, Woburn)
 NORFOLK COUNTY (with the exception of Braintree, Brookline, Dedham, Milton, Quincy and Weymouth)
 FRANKLIN COUNTY (Warwick, and Orange only), ROCKINGHAM COUNTY (Salem, N.H. Only)

	12/1/2023	6/1/2024	12/1/2024	6/1/2025	12/1/2025	6/1/2026	12/1/2026	6/1/2027	12/1/2027	6/1/2028	12/1/2028
INCREASE	0.90	1.33	1.33	1.39	1.38	1.44	1.44	1.45	1.45	1.50	1.50
Wages	37.86	38.53									
**H & W	9.65	9.65									
Pension	9.00	9.00									
Annuity	8.14	8.70									
Neil-MCT	0.15	0.15									
Unified Trust	0.50	0.50									
Training	0.80	0.90									
Legal	0.20	0.20									
H & Safety	0.15	0.15									
MCAP	0.10	0.10									
*** LEA	0.00	0.10									
Total	66.55	67.98	69.31	70.70	72.08	73.52	74.96	76.41	77.86	79.36	80.86
*Dues	(-1.66)	(-1.73)	(-1.73)	(-1.75)	(-1.75)	(-1.77)	(-1.77)	(-1.79)	(-1.79)	(-1.81)	(-1.81)
*LPL	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)

**INCLUDES THE PREMIUM FOR CONTINUED HEALTH INSURANCE COVERAGE DURING PERIODS OF PFML.

*** LEA (Laborers' Employers Association of the BTEA) Allocation started on June 1, 2024

**** Foreman Rate is \$3.00 over the wage rate as of June 1, 2024 for Zone 1 & 2