

MASSACHUSETTS & NORTHERN NEW ENGLAND LABORERS' DISTRICT COUNCIL

of the Laborers' International Union of North America, AFL-CIO

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www.masslaborers.org

BUILDING & SITE CONSTRUCTION

Zone 1, Maine Jurisdiction of Local Union 327 Augusta, ME

INCREASES AND ALLOCATIONS ARE IN BOLD PRINT

**Dues and LPL are Deducted from wages*

****Information will be posted at www.Masslaborers.org when allocated**

	12/1/2023	6/17/2024	12/1/2024	6/1/2025	12/1/2025	6/1/2026	12/1/2026	6/1/2027	12/1/2027	6/1/2028	12/1/2028
Increases	0.75	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.77
Wages	21.90	23.30									
Health & Welfare	9.60	9.60									
Pension	9.00	9.00									
Annuity	1.12	1.12									
Training	0.15	0.25									
Unified Trust	0.25	0.25									
Legal	0.05	0.05									
MNVDC Target	0.00	0.00									
NELL-MCT	0.00	0.00									
Health & Safety	0.00	0.00									
MCAP	0.00	0.00									
Total	42.07	43.57	45.07	46.57	48.07	49.57	51.07	52.57	54.07	55.57	57.34
*Dues	(-1.24)	(-1.31)	(-1.31)	(-1.33)	(-1.33)	(-1.35)	(-1.35)	(-1.37)	(-1.37)	(-1.39)	(-1.39)
*LPL	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)

HEREIN IS INCREASED BEYOND THE ABOVE WAGE RATE(S) DURING THE TERM OF THIS AGREEMENT, THEN

** THE COUNCIL RESERVES THE RIGHT TO ALLOCATE THESE INCREASES AT ITS DISCRETION AMONG WAGES, FRINGE BENEFITS AND DUES DEDUCTIONS.

*** NEW UNIFIED TRUST (\$0.25) COMMENCES , AND MCAP CEASES, ON 08/01/2020.
LPL INCREASES TO (\$0.07) ON 06/01/2021