

MASSACHUSETTS & NORTHERN NEW ENGLAND LABORERS' DISTRICT COUNCIL

of the Laborers' International Union of North America, AFL-CIO

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Western Massachusetts Building & Site Construction Agreement

Wage and Benefit Package

Local Union 596

Local Union 999

INCREASES AND ALLOCATIONS ARE IN BOLD PRINT

**Dues and LPL are Deducted from Wages*

	12/1/2023	6/3/2024	12/2/2024	6/2/2025	12/1/2025	6/1/2026	12/7/2026	6/7/2027	12/6/2027	6/5/2028	12/4/2028
INCREASE	0.63	1.20	1.20	1.25	1.25	1.30	1.30	1.40	1.40	1.50	1.50
Wages	33.50	34.55									
**H & W	9.65	9.65									
Pension	9.00	9.00									
Annuity	7.97	8.07									
Nell-MCT	0.15	0.15									
Unified Trust	0.50	0.50									
Training	0.80	0.90									
Legal	0.20	0.20									
H & Safety	0.15	0.15									
MCAP	0.15	0.10									
Total	62.07	63.27	64.47	65.72	66.97	68.27	69.57	70.97	72.37	73.87	75.37
*Dues	(-1.66)	(-1.73)	(-1.73)	(-1.75)	(-1.75)	(-1.77)	(-1.77)	(-1.79)	(-1.79)	(1-1.81)	(-1.81)
*LPL	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)

**INCLUDES THE PREMIUM FOR CONTINUED HEALTH INSURANCE COVERAGE DURING PERIODS OF PFML.