

MASSACHUSETTS & NORTHERN NEW ENGLAND LABORERS' DISTRICT COUNCIL

of the Laborers' International Union of North America, AFL-CIO

7 Laborers' Way

(508) 435-4164

Hopkinton, Massachusetts 01748

Fax (508) 435-7982

www.masslaborers.org

STATE-WIDE FOUNDATION & MARINE AGREEMENT

WAGES & FRINGE BENEFITS

Increases and Allocations are in Bold Print

**Dues and LPL are Deducted from Wages*

	6/1/2022	12/1/2022	6/1/2023	12/1/2023	6/1/2024	12/1/2024	6/1/2025	12/1/2025	6/1/2026	12/1/2026
Increases	1.00	1.00	1.00	1.25	1.48	1.47	1.50	1.50	1.55	1.50
Open Air Cassion, Underpinning Work & Boring Crew										
Bottom Man	43.33	43.73	44.73	45.48	46.63					
Top Man	42.18	42.58	43.58	44.33	45.48					
Foreman	46.18	46.58	47.58	48.33	49.48					
Laborer	42.18	42.58	43.58	44.33	45.48					
Test Boring										
Helper	42.30	42.70	43.70	44.45	45.60					
Driller/Foreman	46.18	46.58	47.58	48.33	49.48					
Laborer	42.18	42.58	43.58	44.33	45.48					
**H & W	9.10	9.35	9.40	9.65	9.65					
Pension	8.50	8.75	8.75	9.00	9.00					
Annuity	9.22	9.22	9.22	9.22	9.55					
NELL-MCT	0.15	0.15	0.15	0.15	0.15					
Unified Trust	0.50	0.50	0.50	0.50	0.40					
Training	0.70	0.80	0.80	0.80	0.90					
Legal	0.20	0.20	0.20	0.20	0.20					
Health & Safety	0.15	0.15	0.15	0.15	0.15					
CIM	0.10	0.10	0.10	0.10	0.10					
Total Fringes	28.67	29.27	29.27	29.77	30.10					
*DUES	(-2.09)	(-2.09)	(-2.11)	(-2.11)	(-2.18)	(-2.18)	(-2.20)	(-2.20)	(-2.22)	(-2.22)
*LPL	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)

**INCLUDES THE PREMIUM FOR CONTINUED HEALTH INSURANCE COVERAGE DURING PERIODS OF PFML.

Foremen shall receive (\$4.00) increase effective 6-1-22)