

# MASSACHUSETTS & NORTHERN NEW ENGLAND LABORERS' DISTRICT COUNCIL

of the Laborers' International Union of North America, AFL-CIO

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## Pittsfield Building & Site Construction Agreement

Wage and Benefit Package

Local Union 473

### INCREASES AND ALLOCATIONS ARE IN BOLD PRINT

*\*Dues and LPL are Deducted from Wages*

BERKSHIRE COUNTY

FRANKLIN COUNTY (the towns of Ashfield, Buckland, Charlemont, Hawley, Heath, and Rowe only)

HAMPSHIRE COUNTY (The towns of Chesterfield, Cummington, Goshen, Middlefield, Plainfield,  
and Worthington only)

	6/1/2021	9/1/2021	12/1/2021	6/1/2022	12/1/2022	6/1/2023	12/1/2023	6/1/2024	12/1/2024
<b>**INCREASE</b>	<b>0.82</b>	<b>0.05</b>	<b>0.81</b>	<b>0.82</b>	<b>0.81</b>	<b>0.82</b>	<b>0.81</b>	<b>0.82</b>	<b>0.81</b>
Wages	<b>28.35</b>	28.35	<b>28.66</b>	<b>29.48</b>	<b>29.69</b>	<b>30.10</b>	<b>30.41</b>	<b>31.23</b>	
**H & W	8.60	8.60	<b>9.10</b>	9.10	<b>9.35</b>	<b>9.40</b>	<b>9.65</b>	9.65	
Pension	<b>8.50</b>	8.50	8.50	8.50	<b>8.75</b>	8.75	<b>9.00</b>	9.00	
Annuity	5.12	5.12	5.12	5.12	5.12	<b>5.53</b>	5.53	5.53	
Nell-MCT	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	
Training	0.70	0.70	0.70	0.70	<b>0.80</b>	0.80	0.80	0.80	
Legal	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	
H & Safety	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	
Total	<b>51.77</b>	<b>51.82</b>	<b>52.63</b>	<b>53.45</b>	<b>54.26</b>	<b>55.08</b>	<b>55.89</b>	<b>56.71</b>	<b>57.52</b>
<b>*Dues</b>	<b>(-1.62)</b>	(-1.62)	(-1.62)	<b>(-1.64)</b>	(-1.64)	<b>(-1.66)</b>	(-1.66)	<b>(-1.73)</b>	(-1.73)
<b>*LPL</b>	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)

BENNINGTON & WINDHAM COUNTIES (State of Vermont only)

	6/1/2021	12/1/2021	6/1/2022	12/1/2022	6/1/2023	12/1/2023	6/1/2024	12/1/2024
<b>**INCREASE</b>	<b>0.82</b>	<b>0.81</b>	<b>0.82</b>	<b>0.81</b>	<b>0.82</b>	<b>0.81</b>	<b>0.82</b>	<b>0.81</b>
Wages	<b>23.40</b>	<b>23.71</b>	<b>24.53</b>	<b>24.74</b>	<b>25.15</b>	<b>25.46</b>	<b>26.28</b>	
H & W	8.60	<b>9.10</b>	9.10	<b>9.35</b>	9.35	<b>9.60</b>	9.60	
Pension	<b>8.50</b>	8.50	8.50	<b>8.75</b>	8.75	<b>9.00</b>	9.00	
Annuity	3.87	3.87	3.87	3.87	<b>4.28</b>	4.28	4.28	
Nell-MCT	0.15	0.15	0.15	0.15	0.15	0.15	0.15	
Training	0.70	0.70	0.70	<b>0.80</b>	0.80	0.80	0.80	
Legal	0.20	0.20	0.20	0.20	0.20	0.20	0.20	
H & Safety	0.15	0.15	0.15	0.15	0.15	0.15	0.15	
Total	<b>45.57</b>	<b>46.38</b>	<b>47.20</b>	<b>48.01</b>	<b>48.83</b>	<b>49.64</b>	<b>50.46</b>	<b>51.27</b>
<b>*Dues</b>	<b>(-1.62)</b>	(-1.62)	<b>(-1.64)</b>	(-1.64)	<b>(-1.66)</b>	(-1.66)	<b>(-1.68)</b>	(-1.68)
<b>*LPL</b>	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)

\*\*INCLUDES THE PREMIUM FOR CONTINUED HEALTH INSURANCE COVERAGE DURING PERIODS OF PFML.