

MASSACHUSETTS & NORTHERN NEW ENGLAND LABORERS' DISTRICT COUNCIL

of the Laborers' International Union of North America, AFL-CIO

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Western Massachusetts Building & Site Construction Agreement

Wage and Benefit Package

Local Union 596

Local Union 999

INCREASES AND ALLOCATIONS ARE IN BOLD PRINT

**Dues and LPL are Deducted from Wages*

	6/1/2020	12/1/2020	6/1/2021	9/1/2021	12/1/2021	6/1/2022	12/1/2022	6/1/2023	12/1/2023
INCREASE	0.81	0.81	0.84	0.05	0.83	0.62	0.63	0.62	0.63
Wages	31.50	31.90	32.25	32.25	32.50	33.00	33.00	33.50	33.50
**H & W	8.60	8.60	8.60	8.60	9.10	9.10	9.35	9.40	9.65
Pension	8.25	8.25	8.50	8.50	8.50	8.50	8.75	8.75	9.00
Annuity	6.84	7.25	7.49	7.49	7.57	7.69	7.72	7.84	7.97
Nell-MCT	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15
Unified Trust	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50
Training	0.70	0.70	0.70	0.70	0.70	0.70	0.80	0.80	0.80
Legal	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20
H & Safety	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15
MCAP	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15
Total	57.04	57.85	58.69	58.74	59.57	60.19	60.82	61.44	62.07
*Dues	(-1.60)	(-1.60)	(-1.62)	(-1.62)	(-1.62)	(-1.64)	(-1.64)	(-1.66)	(-1.66)
*LPL	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)

**INCLUDES THE PREMIUM FOR CONTINUED HEALTH INSURANCE COVERAGE DURING PERIODS OF PFML.