

MASSACHUSETTS & NORTHERN NEW ENGLAND LABORERS' DISTRICT COUNCIL

of the Laborers' International Union of North America, AFL-CIO

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www.masslaborers.org**STATE-WIDE WRECKING AGREEMENT****Environmental Work (ONLY)****ZONE 1**

SUFFOLK COUNTY (Boston, Chelsea, Revere, Winthrop, Deer & Nut Islands)
 MIDDLESEX COUNTY (Arlington, Belmont, Burlington, Cambridge, Everett, Malden, Medford, Melrose, Newton, Reading, Somerville, Stoneham, Wakefield, Waltham, Watertown, Winchester, Winthrop, and Woburn only)
 NORFOLK COUNTY (Braintree, Brookline, Dedham, Milton, Quincy and Weymouth only)

INCREASES AND ALLOCATIONS ARE IN BOLD PRINT**Dues and LPL are Deducted from wages***WAGES & FRINGE BENEFITS**

	6/1/2020	12/1/2020	6/1/2021	9/1/2021	12/1/2021	6/1/2022	12/1/2022	6/1/2023	12/1/2023
INCREASE	0.99	0.98	1.02	0.05	1.01	1.00	1.00	1.00	1.25
**Wages	39.30	40.05	40.82	40.82	41.33	42.33	42.73	43.73	44.48
***H & W	8.60	8.60	8.60	8.60	9.10	9.10	9.35	9.40	9.65
Pension	8.25	8.25	8.50	8.50	8.50	8.50	8.75	8.75	9.00
Annuity	8.84	9.07	9.07	9.07	9.07	9.07	9.07	9.07	9.07
NELL-MCT	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15
Unified Trust	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50
Training	0.70	0.70	0.70	0.70	0.70	0.70	0.80	0.80	0.80
Legal	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20
Health & Safety	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15
MDIAP	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Total	66.79	67.77	68.79	68.84	69.85	70.85	71.85	72.85	74.10
*DUES	(-1.95)	(-1.60)	(-1.62)	(-1.62)	(-1.62)	(-1.64)	(-1.64)	(-1.66)	(-1.66)
*LPL	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)

ZONE 2

The Counties of BARNSTABLE, BRISTOL, DUKES, ESSEX, NANTUCKET, PLYMOUTH, and WORCESTER
 MIDDLESEX COUNTY (with the exception of Arlington, Belmont, Burlington, Cambridge, Everett, Malden, Medford, Melrose, Newton, Reading, Somerville, Stoneham, Wakefield, Waltham, Watertown, Winchester, Winthrop, Woburn)
 NORFOLK COUNTY (with the exception of Braintree, Brookline, Dedham, Milton, Quincy and Weymouth), ROCKINGHAM COUNTY (Salem, N.H. Only)

	6/1/2020	12/1/2020	6/1/2021	9/1/2021	12/1/2021	6/1/2022	12/1/2022	6/1/2023	12/1/2023
INCREASE	0.89	0.89	0.92	0.05	0.91	0.90	0.85	0.90	0.90
**Wages	34.15	34.75	35.09	35.09	35.50	36.40	36.65	37.55	37.95
***H & W	8.60	8.60	8.60	8.60	9.10	9.10	9.35	9.40	9.65
Pension	8.25	8.25	8.50	8.50	8.50	8.50	8.75	8.75	9.00
Annuity	7.58	7.87	8.20	8.20	8.20	8.20	8.20	8.20	8.20
NELL-MCT	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15
Unified Trust	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50
Training	0.70	0.70	0.70	0.70	0.70	0.70	0.80	0.80	0.80
Legal	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20
Health & Safety	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15
MDIAP	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Total	60.38	61.27	62.19	62.24	63.15	64.05	64.90	65.80	66.70
*DUES	(-1.95)	(-1.60)	(-1.62)	(-1.62)	(-1.62)	(-1.64)	(-1.64)	(-1.66)	(-1.66)
*LPL	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)

****Environmental Worker (Asbestos, Toxic, Hazardous Waste, and Lead Paint)**

***INCLUDES THE PREMIUM FOR CONTINUED HEALTH INSURANCE COVERAGE DURING PERIODS OF PFML.