

MASSACHUSETTS & NORTHERN NEW ENGLAND LABORERS' DISTRICT COUNCIL

of the Laborers' International Union of North America, AFL-CIO

7 Laborers' Way

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Hopkinton, Massachusetts 01748

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www.masslaborers.org**STATE-WIDE WRECKING AGREEMENT
Environmental Work (ONLY)**

ZONE 3									
HAMPDEN COUNTY									
HAMPSHIRE COUNTY (with the exception of Chesterfield, Cummington, Goshen, Middlefield, Plainfield, and Worthington)									
FRANKLIN COUNTY (with the exception of Ashfield, Buckland, Charlemont, Hawley, Heath, Orange, Rowe, and Warwick)									
<i>*Dues and LPL are Deducted from wages</i>									
WAGES & FRINGE BENEFITS									
	6/1/2020	12/1/2020	6/1/2021	9/1/2021	12/1/2021	6/1/2022	12/1/2022	6/1/2023	12/1/2023
INCREASE	0.81	0.81	0.84	0.05	0.83	0.62	0.63	0.62	0.63
**Wages	31.60	32.00	32.35	32.35	32.35	32.85	32.85	33.47	33.47
***H & W	8.60	8.60	8.60	8.60	9.10	9.10	9.35	9.40	9.65
Pension	8.25	8.25	8.50	8.50	8.50	8.50	8.75	8.75	9.00
Annuity	6.84	7.25	7.49	7.49	7.82	7.94	7.97	7.97	8.10
Nell-MCT	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15
Unified Trust	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50
Training	0.70	0.70	0.70	0.70	0.70	0.70	0.80	0.80	0.80
Legal	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20
Health & Safety	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15
MDIAP	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Total	57.09	57.90	58.74	58.79	59.62	60.24	60.87	61.49	62.12
*DUES	(-1.95)	(-1.60)	(-1.62)	(-1.62)	(-1.62)	(-1.64)	(-1.64)	(-1.66)	(-1.66)
*LPL	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)

**** Environmental Worker (Asbestos, Toxic, Hazardous Waste, and Lead Paint)**Information will be posted at www.Masslaborers.org when allocated

Zone 4									
BERKSHIRE COUNTY									
FRANKLIN COUNTY (the towns of Ashfield, Buckland, Charlemont, Hawley, Heath, and Rowe only)									
HAMPSHIRE COUNTY (The towns of Chesterfield, Cummington, Goshen, Middlefield, Plainfield, and Worthington only)									
	6/1/2020	12/1/2020	6/1/2021	9/1/2021	12/1/2021	6/1/2022	12/1/2022	6/1/2023	12/1/2023
INCREASE	0.79	0.79	0.82	0.05	0.79	0.82	0.81	0.82	0.81
**Wages	27.33	27.87	28.44	28.44	28.73	29.55	29.76	30.58	30.89
***H & W	8.60	8.60	8.60	8.60	9.10	9.10	9.35	9.40	9.65
Pension	8.25	8.25	8.50	8.50	8.50	8.50	8.75	8.75	9.00
Annuity	5.41	5.41	5.41	5.41	5.41	5.41	5.41	5.41	5.41
Nell-MCT	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15
Unified Trust	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50
Training	0.70	0.70	0.70	0.70	0.70	0.70	0.80	0.80	0.80
Legal	0.05	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20
Health & Safety	0.05	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15
MDIAP	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Total	51.14	51.93	52.75	52.80	53.59	54.41	55.22	56.04	56.85
*DUES	(-1.95)	(-1.60)	(-1.62)	(-1.62)	(-1.62)	(-1.64)	(-1.64)	(-1.66)	(-1.66)
*LPL	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)

***INCLUDES THE PREMIUM FOR CONTINUED HEALTH INSURANCE COVERAGE DURING PERIODS OF PFML.