

MASSACHUSETTS & NORTHERN NEW ENGLAND LABORERS' DISTRICT COUNCIL

of the Laborers' International Union of North America, AFL-CIO

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STATE-WIDE WRECKING AGREEMENT

(Rates also apply to all Environmental & Asbestos work performed in conjunction with wrecking projects state-wide)

INCREASES AND ALLOCATIONS ARE IN BOLD PRINT

WAGES & FRINGE BENEFITS

**Dues and LPL are Deducted from Wages*

	6/1/2020	12/1/2020	6/1/2021	9/1/2021	12/1/2021	6/1/2022	12/1/2022	6/1/2023	12/1/2023
INCREASE	0.99	0.98	1.02	0.05	1.01	1.00	1.00	1.00	1.25
Group 1	39.30	40.05	40.82	40.82	41.33	42.33	42.73	43.73	44.48
Group 2	40.05	40.80	41.57	41.57	42.08	43.08	43.48	44.48	45.23
Group 3	40.30	41.05	41.82	41.82	42.33	43.33	43.73	44.73	45.48
Group 4	35.30	36.05	36.82	36.82	37.33	38.33	38.73	39.73	40.48
Group 5	38.40	39.15	39.92	39.92	40.43	41.43	41.83	42.83	43.58
Group 6	39.30	40.05	40.82	40.82	41.33	42.33	42.73	43.73	44.48
**H & W	8.60	8.60	8.60	8.60	9.10	9.10	9.35	9.40	9.65
Pension	8.25	8.25	8.50	8.50	8.50	8.50	8.75	8.75	9.00
Annuity	8.84	9.07	9.07	9.07	9.07	9.07	9.07	9.07	9.07
NELL-MCT	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15
Unified Trust	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50
Training	0.70	0.70	0.70	0.70	0.70	0.70	0.80	0.80	0.80
Legal	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20
Health & Safety	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15
MDIAP	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Total Fringes	27.49	27.72	27.97	28.02	28.52	28.52	29.12	29.12	29.62
*DUES	(-1.95)	(-1.60)	(-1.62)	(-1.62)	(-1.62)	(-1.64)	(-1.64)	(-1.66)	(-1.66)
*LPL	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)

- Group 1 Adzeman, Wrecking Laborer
- Group 2 Burners, Jackhammers
- Group 3 Small Backhoes, Loaders on Tracks, Bobcat Type Loaders, and Hydraulic "Brock" Type Hammer Operators, Concrete Cutting Saws, Journeyman, Concrete Sawyer
- Group 4 Yardman Laborer (*Salvage Yard Only*)
- Group 5 Yardman, Burners, Sawyers
- Group 6 Asbestos, Toxic, Hazardous Waste, and Lead Paint

****INCLUDES THE PREMIUM FOR CONTINUED HEALTH INSURANCE COVERAGE DURING PERIODS OF PFML.**