

**MASSACHUSETTS & NORTHERN NEW ENGLAND LABORERS' DISTRICT COUNCIL**

**of the Laborers' International Union of North America, AFL-CIO**

**7 Laborers' Way**

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**STATE- WIDE TUNNEL RATES**

**INCREASES AND ALLOCATIONS ARE IN BOLD PRINT  
WAGES & FRINGE BENEFITS**

	6/1/2022	12/1/2022	6/1/2023	<b>12/1/2023</b>	6/1/2024	12/1/2024	6/1/2025	12/1/2025	6/1/2026	12/1/2026
<b>*Increases</b>	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>	<b>1.25</b>	<b>1.48</b>	<b>1.47</b>	<b>1.50</b>	<b>1.50</b>	<b>1.55</b>	<b>1.50</b>
Group 1	<b>50.48</b>	<b>50.88</b>	<b>51.88</b>	<b>52.63</b>						
Group 2	<b>46.48</b>	<b>46.88</b>	<b>47.88</b>	<b>48.63</b>						
Group 3	<b>43.93</b>	<b>44.33</b>	<b>45.33</b>	<b>46.08</b>						
Group 4	<b>48.48</b>	<b>48.88</b>	<b>49.88</b>	<b>50.63</b>						
<b>**H &amp; W</b>	9.10	<b>9.35</b>	<b>9.40</b>	<b>9.65</b>						
Pension	8.50	<b>8.75</b>	8.75	<b>9.00</b>						
Annuity	9.67	9.67	9.67	9.67						
NELL-MCT	0.15	0.15	0.15	0.15						
Unified Trust	0.50	0.50	0.50	0.50						
Training	0.70	<b>0.80</b>	0.80	0.80						
Legal	0.20	0.20	0.20	0.20						
Health & Safety	0.15	0.15	0.15	0.15						
CIM	0.10	0.10	0.10	0.10						
<b>Total Fringes</b>	<b>29.12</b>	<b>29.72</b>	<b>29.77</b>	<b>30.27</b>						
<b>*DUES</b>	<b>(-2.09)</b>	(-2.09)	<b>(-2.11)</b>	(-2.11)	<b>(-2.13)</b>	(-2.13)	<b>(-2.15)</b>	(-2.15)	<b>(-2.17)</b>	(-2.17)
<b>*LPL</b>	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)

***\*Dues and LPL are deducted from wages***

**\*THE DISTRICT COUNCIL RESERVES THE RIGHT TO ALLOCATE THESE INCREASES IN IT'S DISCRETION AMONG WAGES, FRINGE BENEFITS AND DUES DEDUCTIONS.**

Paid Holidays                      New Years Day, Washington's Birthday, Patriots' Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Armistice Day, Thanksgiving Day, and Christmas Day

Group 1                      Shift Boss,Foremen,Shifter (guaranteed 40 hrs.)  
**\*\**(Shift Boss,Foremen and Shifter shall receive Four Dollars (\$4.00) over the miner rate)***

Group 2                      Groutman-Pumps, Brakeman, Trackman, Miner's Helper, Form Movers & Strippers (wood & steel) Shaft laborer, Laborer Topside, Outside Motorman  
Miners: Conveyor Operator, Miner Welder, Heading Motormen, Erecting Operators, Mucking Machine Operator, Nozzle Men, Rodmen, Safety Miner, Shaft & Tunnel, Steel & Rodman, Mole Nipper, Concrete Worker, Form Erectors (wood & steel and all accessories, Cement Finishers, Top Signal Men, Bottom Men (when heading is 50' from shaft) and all other laborers, Burner, Shield Operator and TBM Operator

Group 3                      Change House Attendants, Powder Watchmen & Warehousemen

Group 4                      Hazardous waste work within the "HOT" zone.      ( a premium of two dollars (\$2.00) per hour over the basic wage rate)

**\*\*INCLUDES THE PREMIUM FOR CONTINUED HEALTH INSURANCE COVERAGE DURING PERIODS OF PFML.**