

MASSACHUSETTS & NORTHERN NEW ENGLAND LABORERS' DISTRICT COUNCIL

of the Laborers' International Union of North America, AFL-CIO

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www.masslaborers.org**MASONS CONTRACTORS ASSOCIATION OF MASSACHUSETTS****ZONES 1 & 2**

INCREASES AND ALLOCATIONS ARE IN BOLD PRINT

** Dues and LPL are Deducted from wages***ZONE 1**

SUFFOLK COUNTY (Boston, Chelsea, Revere, Winthrop, Deer & Nut Islands
 MIDDLESEX COUNTY (Arlington, Belmont, Burlington, Cambridge, Everett, Malden, Medford,
 Melrose, Newton, Reading, Somerville, Stoneham, Wakefield, Waltham, Watertown,
 Winchester, Winthrop, and Woburn only)
 NORFOLK COUNTY (Braintree, Brookline, Dedham, Milton, Quincy and Weymouth only)

| | 6/1/2020 | 12/1/2020 | 6/1/2021 | 9/1/2021 | 12/1/2021 | 6/1/2022 | 12/1/2022 | 6/1/2023 | 12/1/2023 |
|-----------------|----------------|--------------|----------------|--------------|--------------|----------------|--------------|----------------|--------------|
| INCREASE | 0.99 | 0.98 | 1.02 | 0.05 | 1.01 | 1.00 | 1.00 | 1.00 | 1.25 |
| Wages | 39.15 | 39.90 | 40.67 | 40.67 | 41.18 | 42.18 | 42.58 | 43.58 | 44.33 |
| **H & W | 8.60 | 8.60 | 8.60 | 8.60 | 9.10 | 9.10 | 9.35 | 9.40 | 9.65 |
| Pension | 8.25 | 8.25 | 8.50 | 8.50 | 8.50 | 8.50 | 8.75 | 8.75 | 9.00 |
| Annuity | 8.84 | 9.07 | 9.07 | 9.07 | 9.07 | 9.07 | 9.07 | 9.07 | 9.07 |
| Nell-MCT | 0.15 | 0.15 | 0.15 | 0.15 | 0.15 | 0.15 | 0.15 | 0.15 | 0.15 |
| Unified Trust | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 |
| Training | 0.70 | 0.70 | 0.70 | 0.70 | 0.70 | 0.70 | 0.80 | 0.80 | 0.80 |
| Legal | 0.20 | 0.20 | 0.20 | 0.20 | 0.20 | 0.20 | 0.20 | 0.20 | 0.20 |
| Health & Safety | 0.15 | 0.15 | 0.15 | 0.15 | 0.15 | 0.15 | 0.15 | 0.15 | 0.15 |
| MCAM | 0.15 | 0.15 | 0.15 | 0.15 | 0.15 | 0.15 | 0.15 | 0.15 | 0.15 |
| Total | 66.69 | 67.67 | 68.69 | 68.74 | 69.75 | 70.75 | 71.75 | 72.75 | 74.00 |
| *Dues | (-1.60) | (-1.60) | (-1.62) | (-1.62) | (-1.62) | (-1.64) | (-1.64) | (-1.66) | (-1.66) |
| *LPL | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) |

ZONE 2

The Counties of BARNSTABLE, BRISTOL, DUKES, ESSEX, NANTUCKET,
 PLYMOUTH, and WORCESTER
 MIDDLESEX COUNTY (with the exception of Arlington, Belmont, Burlington, Cambridge, Everett,
 Malden, Medford, Melrose, Newton, Reading, Somerville, Stoneham, Wakefield, Waltham,
 Watertown, Winchester, Winthrop, Woburn)
 NORFOLK COUNTY (with the exception of Braintree, Brookline, Dedham, Milton,
Quincy and Weymouth)
 FRANKLIN COUNTY (Warwick, and Orange only)

| | 6/1/2020 | 12/1/2020 | 6/1/2021 | 9/1/2021 | 12/1/2021 | 6/1/2022 | 12/1/2022 | 6/1/2023 | 12/1/2023 |
|-----------------|----------------|--------------|----------------|--------------|--------------|----------------|--------------|----------------|--------------|
| INCREASE | 0.89 | 0.89 | 0.92 | 0.05 | 0.91 | 0.90 | 0.85 | 0.90 | 0.90 |
| Wages | 34.06 | 34.66 | 35.00 | 35.00 | 35.41 | 36.31 | 36.56 | 37.46 | 37.86 |
| **H & W | 8.60 | 8.60 | 8.60 | 8.60 | 9.10 | 9.10 | 9.35 | 9.40 | 9.65 |
| Pension | 8.25 | 8.25 | 8.50 | 8.50 | 8.50 | 8.50 | 8.75 | 8.75 | 9.00 |
| Annuity | 7.52 | 7.81 | 8.14 | 8.14 | 8.14 | 8.14 | 8.14 | 8.14 | 8.14 |
| Nell-MCT | 0.15 | 0.15 | 0.15 | 0.15 | 0.15 | 0.15 | 0.15 | 0.15 | 0.15 |
| Unified Trust | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 |
| Training | 0.70 | 0.70 | 0.70 | 0.70 | 0.70 | 0.70 | 0.80 | 0.80 | 0.80 |
| Legal | 0.20 | 0.20 | 0.20 | 0.20 | 0.20 | 0.20 | 0.20 | 0.20 | 0.20 |
| Health & Safety | 0.15 | 0.15 | 0.15 | 0.15 | 0.15 | 0.15 | 0.15 | 0.15 | 0.15 |
| MCAM | 0.15 | 0.15 | 0.15 | 0.15 | 0.15 | 0.15 | 0.15 | 0.15 | 0.15 |
| Total | 60.28 | 61.17 | 62.09 | 62.14 | 63.05 | 63.95 | 64.80 | 65.70 | 66.60 |
| *Dues | (-1.60) | (-1.60) | (-1.62) | (-1.62) | (-1.62) | (-1.64) | (-1.64) | (-1.66) | (-1.66) |
| *LPL | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) |

**INCLUDES THE PREMIUM FOR CONTINUED HEALTH INSURANCE COVERAGE DURING PERIODS OF PFML.