

MASSACHUSETTS & NORTHERN NEW ENGLAND LABORERS' DISTRICT COUNCIL

of the Laborers' International Union of North America, AFL-CIO

7 Laborers' Way

(508) 435-4164

Hopkinton, Massachusetts 01748

Fax (508) 435-7982

www.masslaborers.org

Heavy & Highway Construction

**Zone 1, Maine Jurisdiction of Local Union 327 Augusta, ME
With the Exception of York & Cumberland Counties, ME**

INCREASES AND ALLOCATIONS ARE IN BOLD PRINT

** Dues and LPL are Deducted from wages*

****Information will be posted at www.Masslaborers.org when allocated**

	6/1/2022	12/1/2022	6/1/2023	12/1/2023	6/1/2024	12/1/2024	6/1/2025	12/1/2025	6/1/2026	12/1/2026
Increases	0.85	0.90	0.85	0.90	0.94	0.94	0.98	0.98	1.02	1.02
Wages	23.61	24.51	25.00	25.40						
Health & Welfare	9.10	9.35	9.35	9.60						
Pension	8.50	8.75	8.75	9.00						
Annuity	2.92	2.32	2.68	2.68						
Training	0.05	0.15	0.15	0.15						
Unified Trust	0.25	0.25	0.25	0.25						
Legal	0.05	0.05	0.05	0.05						
MNVDC Target	0.00	0.00	0.00	0.00						
NELL-MCT	0.00	0.00	0.00	0.00						
Health & Safety	0.00	0.00	0.00	0.00						
MCAP	0.00	0.00	0.00	0.00						
Total	44.48	45.38	46.23	47.13	48.07	49.01	49.99	50.97	51.99	53.01
*Dues	(-1.22)	(-1.22)	(-1.24)	(-1.24)	(-1.26)	(-1.26)	(-1.28)	(-1.28)	(-1.30)	(-1.30)
*LPL	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)

THE PARTIES AGREE THAT IF THE FEDERAL AND/OR STATE PREVAILING RATE FOR THE COVERED WORK HEREIN IS INCREASED BEYOND THE ABOVE WAGE RATE(S) DURING THE TERM OF THIS AGREEMENT, THEN THE EMPLOYEES COVERED HEREUNDER SHALL BE IMMEDIATELY PAID AT THE INCREASED PREVAILING RATE.

** THE COUNCIL RESERVES THE RIGHT TO ALLOCATE THESE INCREASES AT ITS DISCRETION AMONG WAGES, FRINGE BENEFITS AND DUES DEDUCTIONS.