

**MASSACHUSETTS & NORTHERN NEW ENGLAND LABORERS' DISTRICT COUNCIL**

of the Laborers' International Union of North America, AFL-CIO

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[www.masslaborers.org](http://www.masslaborers.org)**STATE-WIDE WRECKING AGREEMENT****(Rates also apply to all Environmental & Asbestos work performed in conjunction with wrecking projects state-wide)****INCREASES AND ALLOCATIONS ARE IN BOLD PRINT****WAGES & FRINGE BENEFITS***\*Dues and LPL are Deducted from Wages*

	6/1/2020	12/1/2020	6/1/2021	9/1/2021	12/1/2021	6/1/2022	12/1/2022	6/1/2023	12/1/2023
<b>INCREASE</b>	<b>0.99</b>	<b>0.98</b>	<b>1.02</b>	<b>0.05</b>	<b>1.01</b>	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>	<b>1.25</b>
Group 1	39.30	<b>40.05</b>	<b>40.82</b>	40.82	<b>41.33</b>	<b>42.33</b>	<b>42.73</b>	<b>43.73</b>	
Group 2	40.05	<b>40.80</b>	<b>41.57</b>	41.57	<b>42.08</b>	<b>43.08</b>	<b>43.48</b>	<b>44.48</b>	
Group 3	40.30	<b>41.05</b>	<b>41.82</b>	41.82	<b>42.33</b>	<b>43.33</b>	<b>43.73</b>	<b>44.73</b>	
Group 4	35.30	<b>36.05</b>	<b>36.82</b>	36.82	<b>37.33</b>	<b>38.33</b>	<b>38.73</b>	<b>39.73</b>	
Group 5	38.40	<b>39.15</b>	<b>39.92</b>	39.92	<b>40.43</b>	<b>41.43</b>	<b>41.83</b>	<b>42.83</b>	
Group 6	39.30	<b>40.05</b>	<b>40.82</b>	40.82	<b>41.33</b>	<b>42.33</b>	<b>42.73</b>	<b>43.73</b>	
**H & W	<b>8.60</b>	8.60	8.60	8.60	<b>9.10</b>	9.10	<b>9.35</b>	<b>9.40</b>	
Pension	8.25	8.25	<b>8.50</b>	8.50	8.50	8.50	<b>8.75</b>	8.75	
Annuity	<b>8.84</b>	<b>9.07</b>	9.07	9.07	9.07	9.07	9.07	9.07	
NELL-MCT	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	
Unified Trust	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	
Training	0.70	0.70	0.70	0.70	0.70	0.70	<b>0.80</b>	0.80	
Legal	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	
Health & Safety	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	
MDIAP	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	
Total Fringes	<b>27.49</b>	<b>27.72</b>	<b>27.97</b>	<b>28.02</b>	<b>28.52</b>	28.52	<b>29.12</b>	29.12	
*DUES	<b>(-1.95)</b>	<b>(-1.60)</b>	<b>(-1.62)</b>	(-1.62)	(-1.62)	<b>(-1.64)</b>	(-1.64)	<b>(-1.66)</b>	(-1.66)
*LPL	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)

Group 1 Adzeman, Wrecking Laborer

Group 2 Burners, Jackhammers

Group 3 Small Backhoes, Loaders on Tracks, Bobcat Type Loaders, and Hydraulic "Brock" Type Hammer Operators, Concrete Cutting Saws, Journeyman, Concrete Sawyer

Group 4 Yardman Laborer (*Salvage Yard Only*)

Group 5 Yardman, Burners, Sawyers

Group 6 Asbestos, Toxic, Hazardous Waste, and Lead Paint

\*\*INCLUDES THE PREMIUM FOR CONTINUED HEALTH INSURANCE COVERAGE DURING PERIODS OF PFML.