

**MASSACHUSETTS & NORTHERN NEW ENGLAND LABORERS' DISTRICT COUNCIL**

**of the Laborers' International Union of North America, AFL-CIO**

**7 Laborers' Way**

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[www.masslaborers.org](http://www.masslaborers.org)

**STATE- WIDE TUNNEL RATES  
IN COMPRESSED AIR**

**INCREASES AND ALLOCATIONS ARE IN BOLD PRINT  
WAGES & FRINGE BENEFITS**

	6/1/2022	12/1/2022	6/1/2023	12/1/2023	6/1/2024	12/1/2024	6/1/2025	12/1/2025	6/1/2026	12/1/2026
<b>*Increases</b>	1.00	1.00	1.00	1.25	1.48	1.47	1.50	1.50	1.55	1.50
Group 1**	<b>58.41</b>	<b>58.81</b>	<b>59.81</b>							
Group 2	<b>54.41</b>	<b>54.81</b>	<b>55.81</b>							
Group 3	<b>43.93</b>	<b>44.33</b>	<b>45.33</b>							
Group 4	<b>56.41</b>	<b>56.81</b>	<b>57.81</b>							
<b>**H &amp; W</b>	9.10	<b>9.35</b>	<b>9.40</b>							
Pension	8.50	<b>8.75</b>	8.75							
Annuity	9.67	9.67	9.67							
NELL-MCT	0.15	0.15	0.15							
Unified Trust	0.50	0.50	0.50							
Training	0.70	<b>0.80</b>	0.80							
Legal	0.20	0.20	0.20							
Health & Safety	0.15	0.15	0.15							
CIM	0.10	0.10	0.10							
<b>Total Fringes</b>	29.12	<b>29.72</b>	<b>29.77</b>							
<b>*DUES</b>	<b>(-2.09)</b>	(-2.09)	<b>(-2.11)</b>	(-2.11)	<b>(-2.13)</b>	(-2.13)	<b>(-2.15)</b>	(-2.15)	<b>(-2.17)</b>	(-2.17)
<b>*LPL</b>	<b>(-0.07)</b>	(-0.07)	<b>(-0.07)</b>	(-0.07)	<b>(-0.07)</b>	(-0.07)	<b>(-0.07)</b>	(-0.07)	<b>(-0.07)</b>	(-0.07)

*\* Dues and LPL are Deducted from wages*

**\*THE DISTRICT COUNCIL RESERVES THE RIGHT TO ALLOCATE THESE INCREASES IN ITS DISCRETION AMONG WAGES, FRINGE BENEFITS AND DUES DEDUCTIONS.**

Paid Holidays New Years Day, Washington's Birthday, Patriots' Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Armistice Day, Thanksgiving Day, and Christmas Day

Group 1 Shift Boss (guaranteed 40 hrs.)  
**\*\* (Shift Boss, Foremen and Shifter shall receive additional (\$4.00) increase effective 6-1-22)**

Group 2 Iron Boss, Grout Boss, Track Boss, Mucking Machine Operator  
Tunnel Laborers: Brackman, Trackman, Miners, Helpers, Groutman, Lock Tender  
Helpers, Miner: Motormen, and all others in compressed air

Group 3 Change House Attendants, Powder Watchmen, Top Men on Iron Bolt, etc.

Group 4 Hazardous waste work within the "HOT" zone. ( a premium of two dollars (\$2.00) per hour over the basic wage rate)

**\*\*INCLUDES THE PREMIUM FOR CONTINUED HEALTH INSURANCE COVERAGE DURING PERIODS OF PFML.**