

**MASSACHUSETTS & NORTHERN NEW ENGLAND LABORERS' DISTRICT COUNCIL**  
**of the Laborers' International Union of North America, AFL-CIO**

**7 Laborers' Way**

**(508) 435-4164**

**Hopkinton, Massachusetts 01748**

**Fax (508) 435-7982**

[www.masslaborers.org](http://www.masslaborers.org)

**BUILDING & SITE CONSTRUCTION**

**ZONE 3 Vermont Jurisdiction of Local 668 Hooksett, NH**

INCREASES AND ALLOCATIONS ARE IN BOLD PRINT

*\* Dues and LPL are Deducted from wages*

**\*\*Information will be posted at [www.Masslaborers.org](http://www.Masslaborers.org) when allocated**

	6/1/2020	8/1/2020	12/1/2020	6/1/2021	12/1/2021	6/1/2022	12/1/2022	6/1/2023	12/1/2023
Increases	<b>0.50</b>	<b>0.25</b>	<b>0.75</b>	<b>0.75</b>	<b>0.75</b>	<b>0.75</b>	<b>0.75</b>	<b>0.75</b>	<b>0.75</b>
Wages	18.53	18.53	<b>19.03</b>	<b>19.53</b>	19.53	<b>20.13</b>	<b>20.88</b>	<b>21.63</b>	
Health & Welfare	8.35	8.35	<b>8.60</b>	8.60	<b>8.95</b>	<b>9.10</b>	<b>9.35</b>	9.35	
Pension	7.85	7.85	7.85	<b>8.10</b>	<b>8.50</b>	8.50	<b>8.75</b>	8.75	
Annuity	1.07	1.07	1.07	1.07	1.07	1.07	<b>0.47</b>	0.47	
Training	0.05	0.05	0.05	0.05	0.05	0.05	<b>0.15</b>	0.15	
Unified Trust		0.25	0.25	0.25	0.25	0.25	0.25	0.25	
Legal	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	
NELL-MCT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Health & Safety	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
MCAP	0.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
<b>Total</b>	<b>35.95</b>	<b>36.15</b>	<b>36.90</b>	<b>37.65</b>	<b>38.40</b>	<b>39.15</b>	<b>39.90</b>	<b>40.65</b>	<b>41.40</b>
<b>*Dues</b>	(-1.18)	(-1.18)	(-1.18)	<b>(-1.20)</b>	(-1.20)	<b>(-1.22)</b>	(-1.22)	<b>(-1.24)</b>	(-1.24)
<b>*LPL</b>	(-0.05)	(-0.05)	(-0.05)	<b>(-0.07)</b>	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)

INCREASED BEYOND THE ABOVE WAGE RATE(S) DURING THE TERM OF THIS AGREEMENT, THEN THE EMPLOYEES

\*\* THE COUNCIL RESERVES THE RIGHT TO ALLOCATE THESE INCREASES AT ITS DISCRETION AMONG WAGES, FRINGE BENEFITS AND DUES DEDUCTIONS.

\*\*\* NEW UNIFIED TRUST (\$0.25) COMMENCES , AND MCAP CEASES, ON 08/01/2020.  
 LPL INCREASES TO (\$0.07) ON 06/01/2021