

**MASSACHUSETTS & NORTHERN NEW ENGLAND LABORERS' DISTRICT COUNCIL**  
**of the Laborers' International Union of North America, AFL-CIO**

**7 Laborers' Way**

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[www.masslaborers.org](http://www.masslaborers.org)

**BUILDING & SITE CONSTRUCTION**

**Zone 2 New Hampshire & Southern Maine**  
**Jurisdiction of Local 668 Hooksett, NH & Local 976 Portsmouth, NH**

INCREASES AND ALLOCATIONS ARE IN BOLD PRINT

*\* Dues and LPL are Deducted from wages*

**\*\*Information will be posted at [www.Masslaborers.org](http://www.Masslaborers.org) when allocated**

	6/1/2020	8/1/2020	12/1/2020	6/1/2021	12/1/2021	6/1/2022	12/1/2022	6/1/2023	12/1/2023
Increases	<b>0.50</b>	<b>0.25</b>	<b>1.00</b>	<b>0.85</b>	<b>0.90</b>	<b>0.85</b>	<b>0.90</b>	<b>0.85</b>	<b>0.90</b>
Wages	21.01	21.01	21.76	<b>22.36</b>	<b>22.76</b>	<b>23.61</b>	<b>24.51</b>	<b>25.00</b>	
Health & Welfare	8.35	8.35	8.60	8.60	<b>9.10</b>	9.10	<b>9.35</b>	9.35	
Pension	8.25	8.25	8.25	<b>8.50</b>	8.50	8.50	<b>8.75</b>	8.75	
Annuity	2.92	2.92	2.92	2.92	2.92	2.92	<b>2.32</b>	<b>2.68</b>	
Training	0.05	0.05	0.05	0.05	0.05	0.05	<b>0.15</b>	0.15	
Unified Trust		0.25	0.25	0.25	0.25	0.25	0.25	0.25	
Legal	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	
MNVDC Target	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
NELL-MCT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Health & Safety	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
MCAP	0.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
<b>Total</b>	<b>40.68</b>	<b>40.88</b>	<b>41.88</b>	<b>42.73</b>	<b>43.63</b>	<b>44.48</b>	<b>45.38</b>	<b>46.23</b>	<b>47.13</b>
<b>*Dues</b>	(-1.18)	(-1.18)	(-1.18)	<b>(-1.20)</b>	(-1.20)	<b>(-1.22)</b>	(-1.22)	<b>(-1.24)</b>	(-1.24)
<b>*LPL</b>	(-0.05)	(-0.05)	(-0.05)	<b>(-0.07)</b>	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)

INCREASED BEYOND THE ABOVE WAGE RATE(S) DURING THE TERM OF THIS AGREEMENT, THEN THE EMPLOYEES

\*\* THE COUNCIL RESERVES THE RIGHT TO ALLOCATE THESE INCREASES AT ITS DISCRETION AMONG WAGES, FRINGE BENEFITS AND DUES DEDUCTIONS.

\*\*\* NEW UNIFIED TRUST (\$0.25) COMMENCES , AND MCAP CEASES, ON 08/01/2020.  
 LPL INCREASES TO (\$0.07) ON 06/01/2021