

MASSACHUSETTS & NORTHERN NEW ENGLAND LABORERS' DISTRICT COUNCIL
of the Laborers' International Union of North America, AFL-CIO

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www.masslaborers.org

BUILDING & SITE CONSTRUCTION

Zone 1, Maine Jurisdiction of Local Union 327 Augusta, ME

INCREASES AND ALLOCATIONS ARE IN BOLD PRINT

**Dues and LPL are Deducted from wages*

****Information will be posted at www.Masslaborers.org when allocated**

	6/1/2020	8/1/2020	12/1/2020	6/1/2021	12/1/2021	6/1/2022	12/1/2022	6/1/2023	12/1/2023
Increases	0.50	0.25	0.75	0.75	0.75	0.75	0.75	0.75	0.75
Wages	18.55	18.55	19.05	19.55	19.55	20.15	20.90	21.65	
Health & Welfare	8.35	8.35	8.60	8.60	8.95	9.10	9.35	9.35	
Pension	7.85	7.85	7.85	8.10	8.50	8.50	8.75	8.75	
Annuity	1.72	1.72	1.72	1.72	1.72	1.72	1.12	1.12	
Training	0.05	0.05	0.05	0.05	0.05	0.05	0.15	0.15	
Unified Trust		0.25	0.25	0.25	0.25	0.25	0.25	0.25	
Legal	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	
MNVDC Target	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
NELL-MCT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Health & Safety	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
MCAP	0.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Total	36.62	36.82	37.57	38.32	39.07	39.82	40.57	41.32	42.07
*Dues	(-1.18)	(-1.18)	(-1.18)	(-1.20)	(-1.20)	(-1.22)	(-1.22)	(-1.24)	(-1.24)
*LPL	(-0.05)	(-0.05)	(-0.05)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)

INCREASED BEYOND THE ABOVE WAGE RATE(S) DURING THE TERM OF THIS AGREEMENT, THEN THE EMPLOYEES

** THE COUNCIL RESERVES THE RIGHT TO ALLOCATE THESE INCREASES AT ITS DISCRETION AMONG WAGES, FRINGE BENEFITS AND DUES DEDUCTIONS.

*** NEW UNIFIED TRUST (\$0.25) COMMENCES , AND MCAP CEASES, ON 08/01/2020.
 LPL INCREASES TO (\$0.07) ON 06/01/2021