

**MASSACHUSETTS & NORTHERN NEW ENGLAND LABORERS' DISTRICT COUNCIL**

**of the Laborers' International Union of North America, AFL-CIO**

**7 Laborers' Way**

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[www.masslaborers.org](http://www.masslaborers.org)

**BUILDING & SITE CONSTRUCTION**

**Zone 1, Maine Jurisdiction of Local Union 327 Augusta, ME**

**INCREASES AND ALLOCATIONS ARE IN BOLD PRINT**

*\* Dues and LPL are Deducted from wages*

**\*\*Information will be posted at [www.Masslaborers.org](http://www.Masslaborers.org) when allocated**

	6/1/2020	8/1/2020	12/1/2020	6/1/2021	12/1/2021	6/1/2022	<b>12/1/2022</b>	6/1/2023	12/1/2023
Increases	<b>0.50</b>	<b>0.25</b>	<b>0.75</b>	<b>0.75</b>	<b>0.75</b>	<b>0.75</b>	<b>0.75</b>	<b>0.75</b>	<b>0.75</b>
Wages	18.55	18.55	19.05	19.55	19.55	<b>20.15</b>	<b>20.90</b>		
Health & Welfare	8.35	8.35	8.60	8.60	<b>8.95</b>	<b>9.10</b>	<b>9.35</b>		
Pension	7.85	7.85	7.85	<b>8.10</b>	<b>8.50</b>	8.50	<b>8.75</b>		
Annuity	1.72	1.72	1.72	1.72	1.72	1.72	<b>1.12</b>		
Training	0.05	0.05	0.05	0.05	0.05	0.05	<b>0.15</b>		
Unified Trust		0.25	0.25	0.25	0.25	0.25	0.25		
Legal	0.05	0.05	0.05	0.05	0.05	0.05	0.05		
MNVDC Target	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
NELL-MCT	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
Health & Safety	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
MCAP	0.05	0.00	0.00	0.00	0.00	0.00	0.00		
Total	<b>36.62</b>	<b>36.82</b>	<b>37.57</b>	<b>38.32</b>	<b>39.07</b>	<b>39.82</b>	<b>40.57</b>	<b>41.32</b>	<b>42.07</b>
*Dues	(-1.18)	(-1.18)	(-1.18)	<b>(-1.20)</b>	(-1.20)	<b>(-1.22)</b>	(-1.22)	<b>(-1.24)</b>	(-1.24)
*LPL	(-0.05)	(-0.05)	(-0.05)	<b>(-0.07)</b>	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)

INCREASED BEYOND THE ABOVE WAGE RATE(S) DURING THE TERM OF THIS AGREEMENT, THEN THE EMPLOYEES

\*\* THE COUNCIL RESERVES THE RIGHT TO ALLOCATE THESE INCREASES AT ITS DISCRETION AMONG WAGES, FRINGE BENEFITS AND DUES DEDUCTIONS.

\*\*\* NEW UNIFIED TRUST (\$0.25) COMMENCES , AND MCAP CEASES, ON 08/01/2020.  
LPL INCREASES TO (\$0.07) ON 06/01/2021