

**MASSACHUSETTS & NORTHERN NEW ENGLAND LABORERS' DISTRICT COUNCIL**

of the Laborers' International Union of North America, AFL-CIO

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[www.masslaborers.org](http://www.masslaborers.org)**STATE-WIDE WRECKING AGREEMENT**

(Rates also apply to all Environmental &amp; Asbestos work performed in conjunction with wrecking projects state-wide)

**INCREASES AND ALLOCATIONS ARE IN BOLD PRINT****WAGES & FRINGE BENEFITS***\*Dues and LPL are Deducted from Wages*

|                 | 6/1/2020       | 12/1/2020      | 6/1/2021       | 9/1/2021     | 12/1/2021    | 6/1/2022       | 12/1/2022    | 6/1/2023       | 12/1/2023   |
|-----------------|----------------|----------------|----------------|--------------|--------------|----------------|--------------|----------------|-------------|
| <b>INCREASE</b> | <b>0.99</b>    | <b>0.98</b>    | <b>1.02</b>    | <b>0.05</b>  | <b>1.01</b>  | <b>1.00</b>    | <b>1.00</b>  | <b>1.00</b>    | <b>1.25</b> |
| Group 1         | 39.30          | <b>40.05</b>   | <b>40.82</b>   | 40.82        | <b>41.33</b> | <b>42.33</b>   | <b>42.73</b> |                |             |
| Group 2         | 40.05          | <b>40.80</b>   | <b>41.57</b>   | 41.57        | <b>42.08</b> | <b>43.08</b>   | <b>43.48</b> |                |             |
| Group 3         | 40.30          | <b>41.05</b>   | <b>41.82</b>   | 41.82        | <b>42.33</b> | <b>43.33</b>   | <b>43.73</b> |                |             |
| Group 4         | 35.30          | <b>36.05</b>   | <b>36.82</b>   | 36.82        | <b>37.33</b> | <b>38.33</b>   | <b>38.73</b> |                |             |
| Group 5         | 38.40          | <b>39.15</b>   | <b>39.92</b>   | 39.92        | <b>40.43</b> | <b>41.43</b>   | <b>41.83</b> |                |             |
| Group 6         | 39.30          | <b>40.05</b>   | <b>40.82</b>   | 40.82        | <b>41.33</b> | <b>42.33</b>   | <b>42.73</b> |                |             |
| Health Welfare  | <b>8.60</b>    | 8.60           | 8.60           | 8.60         | <b>9.10</b>  | 9.10           | <b>9.35</b>  |                |             |
| Pension         | 8.25           | 8.25           | <b>8.50</b>    | 8.50         | 8.50         | 8.50           | <b>8.75</b>  |                |             |
| Annuity         | <b>8.84</b>    | <b>9.07</b>    | 9.07           | 9.07         | 9.07         | 9.07           | 9.07         |                |             |
| NELL-MCT        | 0.15           | 0.15           | 0.15           | 0.15         | 0.15         | 0.15           | 0.15         |                |             |
| Unified Trust   | 0.50           | 0.50           | 0.50           | 0.50         | 0.50         | 0.50           | 0.50         |                |             |
| Training        | 0.70           | 0.70           | 0.70           | 0.70         | 0.70         | 0.70           | <b>0.80</b>  |                |             |
| Legal           | 0.20           | 0.20           | 0.20           | 0.20         | 0.20         | 0.20           | 0.20         |                |             |
| Health & Safety | 0.15           | 0.15           | 0.15           | 0.15         | 0.15         | 0.15           | 0.15         |                |             |
| ** PFML         |                |                |                | <b>0.05</b>  | 0.05         | 0.05           | 0.05         |                |             |
| MDIAP           | 0.10           | 0.10           | 0.10           | 0.10         | 0.10         | 0.10           | 0.10         |                |             |
| Total Fringes   | <b>27.49</b>   | <b>27.72</b>   | <b>27.97</b>   | <b>28.02</b> | <b>28.52</b> | 28.52          | <b>29.12</b> |                |             |
| *DUES           | <b>(-1.95)</b> | <b>(-1.60)</b> | <b>(-1.62)</b> | (-1.62)      | (-1.62)      | <b>(-1.64)</b> | (-1.64)      | <b>(-1.66)</b> | (-1.66)     |
| *LPL            | (-0.07)        | (-0.07)        | (-0.07)        | (-0.07)      | (-0.07)      | (-0.07)        | (-0.07)      | (-0.07)        | (-0.07)     |

Group 1 Adzeman, Wrecking Laborer

Group 2 Burners, Jackhammers

Group 3 Small Backhoes, Loaders on Tracks, Bobcat Type Loaders, and Hydraulic "Brock" Type Hammer Operators, Concrete Cutting Saws, Journeyman, Concrete Sawyer

Group 4 Yardman Laborer (*Salvage Yard Only*)

Group 5 Yardman, Burners, Sawyers

Group 6 Asbestos, Toxic, Hazardous Waste, and Lead Paint

\*\* PFML - Massachusetts Paid Family and Medical Leave