

MASSACHUSETTS & NORTHERN NEW ENGLAND LABORERS' DISTRICT COUNCIL

of the Laborers' International Union of North America, AFL-CIO

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STATE-WIDE FOUNDATION & MARINE AGREEMENT

WAGES & FRINGE BENEFITS

Increases and Allocations are in Bold Print

**Dues and LPL are Deducted from Wages*

	6/1/2022	12/1/2022	6/1/2023	12/1/2023	6/1/2024	12/1/2024	6/1/2025	12/1/2025	6/1/2026	12/1/2026
Increases	1.00	1.00	1.00	1.25	1.48	1.47	1.50	1.50	1.55	1.50
Open Air Cassion, Underpinning Work & Boring Crew										
Bottom Man	43.33	43.73								
Top Man	42.18	42.58								
Foreman	46.18	46.58								
Laborer	42.18	42.58								
Test Boring										
Helper	42.30	42.70								
Driller/Foreman	46.18	46.58								
Laborer	42.18	42.58								
Health & Welfare	9.10	9.35								
Pension	8.50	8.75								
Annuity	9.22	9.22								
NELL-MCT	0.15	0.15								
Unified Trust	0.50	0.50								
Training	0.70	0.80								
Legal	0.20	0.20								
Health & Safety	0.15	0.15								
** PFML	0.05	0.05								
CIM	0.10	0.10								
Total Fringes	28.67	29.27								
*DUES	(-2.09)	(-2.09)	(-2.11)	(-2.11)	(-2.13)	(-2.13)	(-2.15)	(-2.15)	(-2.17)	(-2.17)
*LPL	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)

** PFML - Massachusetts Paid Family and Medical Leave

Foremen shall receive (\$4.00) increase effective 6-1-22)