

MASSACHUSETTS & NORTHERN NEW ENGLAND LABORERS' DISTRICT COUNCIL

of the Laborers' International Union of North America, AFL-CIO

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STATE- WIDE TUNNEL RATES

**** PFML - Massachusetts Paid Family and Medical Leave**

INCREASES AND ALLOCATIONS ARE IN BOLD PRINT

WAGES & FRINGE BENEFITS

	6/1/2022	12/1/2022	6/1/2023	12/1/2023	6/1/2024	12/1/2024	6/1/2025	12/1/2025	6/1/2026	12/1/2026
*Increases	1.00	1.00	1.00	1.25	1.48	1.47	1.50	1.50	1.55	1.50
Group 1	50.48	50.88								
Group 2	46.48	46.88								
Group 3	43.93	44.33								
Group 4	48.48	48.88								
Health & Welfare	9.10	9.35								
Pension	8.50	8.75								
Annuity	9.67	9.67								
NELL-MCT	0.15	0.15								
Unified Trust	0.50	0.50								
Training	0.70	0.80								
Legal	0.20	0.20								
Health & Safety	0.15	0.15								
** PFML	0.05	0.05								
CIM	0.10	0.10								
Total Fringes	29.12	29.72								
*DUES	(-2.09)	(-2.09)	(-2.11)	(-2.11)	(-2.13)	(-2.13)	(-2.15)	(-2.15)	(-2.17)	(-2.17)
*LPL	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)

Dues and LPL are deducted from wages

***THE DISTRICT COUNCIL RESERVES THE RIGHT TO ALLOCATE THESE INCREASES IN IT'S DISCRETION AMONG WAGES, FRINGE BENEFITS AND DUES DEDUCTIONS.**

Paid Holidays New Years Day, Washington's Birthday, Patriots' Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Armistice Day, Thanksgiving Day, and Christmas Day

Group 1 Shift Boss, Foremen, Shifter (guaranteed 40 hrs.)
**** (Shift Boss, Foremen and Shifter shall receive Four Dollars (\$4.00) over the miner rate)**

Group 2 Groutman-Pumps, Brakeman, Trackman, Miner's Helper, Form Movers & Strippers (wood & steel) Shaft laborer, Laborer Topside, Outside Motorman
 Miners: Conveyor Operator, Miner Welder, Heading Motormen, Erecting Operators, Mucking Machine Operator, Nozzle Men, Rodmen, Safety Miner, Shaft & Tunnel, Steel & Rodman, Mole Nipper, Concrete Worker, Form Erectors (wood & steel and all accessories, Cement Finishers, Top Signal Men, Bottom Men (when heading is 50' from shaft) and all other laborers, Burner, Shield Operator and TBM Operator

Group 3 Change House Attendants, Powder Watchmen & Warehousemen

Group 4 Hazardous waste work within the "HOT" zone. (a premium of two dollars (\$2.00) per hour over the basic wage rate)

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