

**MASSACHUSETTS & NORTHERN NEW ENGLAND LABORERS' DISTRICT COUNCIL****of the Laborers' International Union of North America, AFL-CIO****7 Laborers' Way****(508) 435-4164****Hopkinton, Massachusetts 01748****Fax (508) 435-7982**[www.masslaborers.org](http://www.masslaborers.org)**HEAVY & HIGHWAY CONSTRUCTION ZONES 1 & 2****INCREASES AND ALLOCATIONS ARE IN BOLD PRINT***\* Dues and LPL are Deducted from wages**\*\*PFML - Massachusetts Paid Family and Medical Leave*

**ZONE 1** SUFFOLK COUNTY (Boston, Chelsea, Revere, Winthrop, Deer & Nut Islands  
MIDDLESEX COUNTY (Arlington, Belmont, Burlington, Cambridge, Everett, Malden, Medford,  
Melrose, Newton, Reading, Somerville, Stoneham, Wakefield, Waltham, Watertown,  
Winchester, Winthrop, and Woburn only)  
NORFOLK COUNTY (Braintree, Brookline, Dedham, Milton, Quincy and Weymouth only)

	6/1/2022	12/1/2022	6/1/2023	12/1/2023	6/1/2024	12/1/2024	6/1/2025	12/1/2025	6/1/2026	12/1/2026
<b>INCREASE</b>	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>	<b>1.25</b>	<b>1.48</b>	<b>1.47</b>	<b>1.50</b>	<b>1.50</b>	<b>1.55</b>	<b>1.50</b>
Wages	<b>42.18</b>	<b>42.58</b>								
H & W	9.10	<b>9.35</b>								
Pension	8.50	<b>8.75</b>								
Annuity	9.07	9.07								
Nell-MCT	0.15	0.15								
Unified Trust	0.50	0.50								
Training	0.70	<b>0.80</b>								
Legal	0.20	0.20								
H & Safety	0.15	0.15								
** PFML	0.05	0.05								
CIM	0.10	0.10								
<b>Total</b>	<b>70.70</b>	<b>71.70</b>	<b>72.70</b>	<b>73.95</b>	<b>75.43</b>	<b>76.90</b>	<b>78.40</b>	<b>79.90</b>	<b>81.45</b>	<b>82.95</b>
<b>*Dues</b>	<b>(-1.64)</b>	(-1.64)	<b>(-1.66)</b>	(-1.66)	<b>(-1.68)</b>	(-1.68)	<b>(-1.70)</b>	(-1.70)	<b>(-1.72)</b>	(-1.72)
<b>*LPL</b>	<b>(-0.07)</b>	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)
Flaggers	<b>25.23</b>	25.23	<b>25.98</b>	25.98	<b>27.01</b>	27.01	<b>28.09</b>	28.09	<b>29.21</b>	29.21

**ZONE 2** The Counties of BARNSTABLE, BRISTOL, DUKES, ESSEX, NANTUCKET,  
PLYMOUTH, and WORCESTER  
MIDDLESEX COUNTY (with the exception of Arlington, Belmont, Burlington, Cambridge, Everett,  
Malden, Medford, Melrose, Newton, Reading, Somerville, Stoneham, Wakefield, Waltham,  
Watertown, Winchester, Winthrop, Woburn)  
NORFOLK COUNTY (with the exception of Braintree, Brookline, Dedham, Milton, Quincy & Weymouth)  
FRANKLIN COUNTY (Warwick, and Orange only), ROCKINGHAM COUNTY (Salem, N.H. Only)

	6/1/2022	12/1/2022	6/1/2023	12/1/2023	6/1/2024	12/1/2024	6/1/2025	12/1/2025	6/1/2026	12/1/2026
<b>INCREASE</b>	<b>0.90</b>	<b>0.85</b>	<b>0.90</b>	<b>0.90</b>	<b>1.33</b>	<b>1.33</b>	<b>1.39</b>	<b>1.38</b>	<b>1.44</b>	<b>1.44</b>
Wages	<b>36.31</b>	<b>36.56</b>								
H & W	9.10	<b>9.35</b>								
Pension	8.50	<b>8.75</b>								
Annuity	8.14	8.14								
Nell-MCT	0.15	0.15								
Unified Trust	0.50	0.50								
Training	0.70	<b>0.80</b>								
Legal	0.20	0.20								
H & Safety	0.15	0.15								
** PFML	0.05	0.05								
CIM	0.10	0.10								
<b>Total</b>	<b>63.90</b>	<b>64.75</b>	<b>65.65</b>	<b>66.55</b>	<b>67.88</b>	<b>69.21</b>	<b>70.60</b>	<b>71.98</b>	<b>73.42</b>	<b>74.86</b>
<b>*Dues</b>	<b>(-1.64)</b>	(-1.64)	<b>(-1.66)</b>	(-1.66)	<b>(-1.68)</b>	(-1.68)	<b>(-1.70)</b>	(-1.70)	<b>(-1.72)</b>	(-1.72)
<b>*LPL</b>	<b>(-0.07)</b>	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)
Flaggers	<b>25.23</b>	25.23	<b>25.98</b>	25.98	<b>27.01</b>	27.01	<b>28.09</b>	28.09	<b>29.21</b>	29.21

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