

MASSACHUSETTS & NORTHERN NEW ENGLAND LABORERS' DISTRICT COUNCIL

of the Laborers' International Union of North America, AFL-CIO

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Pittsfield Building & Site Construction Agreement

Wage and Benefit Package

Local Union 473

INCREASES AND ALLOCATIONS ARE IN BOLD PRINT

**Dues and LPL are Deducted from Wages*

*** PFML - Massachusetts Paid Family and Medical Leave*

BERKSHIRE COUNTY

FRANKLIN COUNTY (the towns of Ashfield, Buckland, Charlemont, Hawley, Heath, and Rowe only)

HAMPSHIRE COUNTY (The towns of Chesterfield, Cummington, Goshen, Middlefield, Plainfield,
and Worthington only)

	6/1/2021	9/1/2021	12/1/2021	6/1/2022	12/1/2022	6/1/2023	12/1/2023	6/1/2024	12/1/2024
**INCREASE	0.82	0.05	0.81	0.82	0.81	0.82	0.81	0.82	0.81
Wages	28.35	28.35	28.66	29.48	29.69				
H & W	8.60	8.60	9.10	9.10	9.35				
Pension	8.50	8.50	8.50	8.50	8.75				
Annuity	5.12	5.12	5.12	5.12	5.12				
Nell-MCT	0.15	0.15	0.15	0.15	0.15				
Training	0.70	0.70	0.70	0.70	0.80				
Legal	0.20	0.20	0.20	0.20	0.20				
H & Safety	0.15	0.15	0.15	0.15	0.15				
** PFML		0.05	0.05	0.05	0.05				
Total	51.77	51.82	52.63	53.45	54.26	55.08	55.89	56.71	57.52
*Dues	(-1.62)	(-1.62)	(-1.62)	(-1.64)	(-1.64)	(-1.66)	(-1.66)	(-1.68)	(-1.68)
*LPL	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)

BENNINGTON & WINDHAM COUNTIES (State of Vermont only)

	6/1/2021	12/1/2021	6/1/2022	12/1/2022	6/1/2023	12/1/2023	6/1/2024	12/1/2024
**INCREASE	0.82	0.81	0.82	0.81	0.82	0.81	0.82	0.81
Wages	23.40	23.71	24.53	24.74				
H & W	8.60	9.10	9.10	9.35				
Pension	8.50	8.50	8.50	8.75				
Annuity	3.87	3.87	3.87	3.87				
Nell-MCT	0.15	0.15	0.15	0.15				
Training	0.70	0.70	0.70	0.80				
Legal	0.20	0.20	0.20	0.20				
H & Safety	0.15	0.15	0.15	0.15				
Total	45.57	46.38	47.20	48.01	48.83	49.64	50.46	51.27
*Dues	(-1.62)	(-1.62)	(-1.64)	(-1.64)	(-1.66)	(-1.66)	(-1.68)	(-1.68)
*LPL	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)

** PFML - Massachusetts Paid Family and Medical Leave