

MASSACHUSETTS & NORTHERN NEW ENGLAND LABORERS' DISTRICT COUNCIL

of the Laborers' International Union of North America, AFL-CIO

7 Laborers' Way

(508) 435-4164

Hopkinton, Massachusetts 01748

Fax (508) 435-7982

www.masslaborers.org**STATE-WIDE WRECKING AGREEMENT****Environmental Work (ONLY)**

ZONE 3 HAMPDEN COUNTY
 HAMPSHIRE COUNTY (with the exception of Chesterfield, Cummington, Goshen,
 Middlefield, Plainfield, and Worthington)
 FRANKLIN COUNTY (with the exception of Ashfield, Buckland, Charlemont, Hawley,
 Heath, Orange, Rowe, and Warwick)

* **Dues and LPL are Deducted from wages** ** **PMFL - Massachusetts Paid Family and Medical Leave****WAGES & FRINGE BENEFITS**

	6/1/2020	12/1/2020	6/1/2021	9/1/2021	12/1/2021	6/1/2022	12/1/2022	6/1/2023	12/1/2023
INCREASE	0.81	0.81	0.84	0.05	0.83	0.62	0.63	0.62	0.63
**Wages	31.60	32.00	32.35	32.35	32.35	32.85	32.85		
Health & Welfare	8.60	8.60	8.60	8.60	9.10	9.10	9.35		
Pension	8.25	8.25	8.50	8.50	8.50	8.50	8.75		
Annuity	6.84	7.25	7.49	7.49	7.82	7.94	7.97		
Nell-MCT	0.15	0.15	0.15	0.15	0.15	0.15	0.15		
Unified Trust	0.50	0.50	0.50	0.50	0.50	0.50	0.50		
Training	0.70	0.70	0.70	0.70	0.70	0.70	0.80		
Legal	0.20	0.20	0.20	0.20	0.20	0.20	0.20		
Health & Safety	0.15	0.15	0.15	0.15	0.15	0.15	0.15		
** PFML				0.05	0.05	0.05	0.05		
MDIAP	0.10	0.10	0.10	0.10	0.10	0.10	0.10		
Total	57.09	57.90	58.74	58.79	59.62	60.24	60.87	61.49	62.12
*DUES	(-1.95)	(-1.60)	(-1.62)	(-1.62)	(-1.62)	(-1.64)	(-1.64)	(-1.66)	(-1.66)
*LPL	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)

** **Environmental Worker (Asbestos, Toxic, Hazardous Waste, and Lead Paint)***** **Information will be posted at www.Masslaborers.org when allocated****Zone 4**

BERKSHIRE COUNTY
 FRANKLIN COUNTY (the towns of Ashfield, Buckland, Charlemont, Hawley, Heath, and Rowe only)
 HAMPSHIRE COUNTY (The towns of Chesterfield, Cummington, Goshen, Middlefield, Plainfield,
 and Worthington only)

	6/1/2020	12/1/2020	6/1/2021	9/1/2021	12/1/2021	6/1/2022	12/1/2022	6/1/2023	12/1/2023
INCREASE	0.79	0.79	0.82	0.05	0.79	0.82	0.81	0.82	0.81
**Wages	27.33	27.87	28.44	28.44	28.73	29.55	29.76		
Health & Welfare	8.60	8.60	8.60	8.60	9.10	9.10	9.35		
Pension	8.25	8.25	8.50	8.50	8.50	8.50	8.75		
Annuity	5.41	5.41	5.41	5.41	5.41	5.41	5.41		
Nell-MCT	0.15	0.15	0.15	0.15	0.15	0.15	0.15		
Unified Trust	0.50	0.50	0.50	0.50	0.50	0.50	0.50		
Training	0.70	0.70	0.70	0.70	0.70	0.70	0.80		
Legal	0.05	0.20	0.20	0.20	0.20	0.20	0.20		
Health & Safety	0.05	0.15	0.15	0.15	0.15	0.15	0.15		
** PFML				0.05	0.05	0.05	0.05		
MDIAP	0.10	0.10	0.10	0.10	0.10	0.10	0.10		
Total	51.14	51.93	52.75	52.80	53.59	54.41	55.22	56.04	56.85
*DUES	(-1.95)	(-1.60)	(-1.62)	(-1.62)	(-1.62)	(-1.64)	(-1.64)	(-1.66)	(-1.66)
*LPL	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)

** PFML - Massachusetts Paid Family and Medical Leave