

**MASSACHUSETTS & NORTHERN NEW ENGLAND LABORERS' DISTRICT COUNCIL**

**of the Laborers' International Union of North America, AFL-CIO**

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**STATE-WIDE FOUNDATION & MARINE AGREEMENT**

**WAGES & FRINGE BENEFITS**

*Increases and Allocations are in Bold Print*

*\*Dues and LPL are Deducted from Wages*

	6/1/2022	12/1/2022	6/1/2023	12/1/2023	6/1/2024	12/1/2024	6/1/2025	12/1/2025	6/1/2026	12/1/2026
<b>Increases</b>	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>	<b>1.25</b>	<b>1.48</b>	<b>1.47</b>	<b>1.50</b>	<b>1.50</b>	<b>1.55</b>	<b>1.50</b>
<b>Open Air Cassion, Underpinning Work &amp; Boring Crew</b>										
<b>Bottom Man</b>	<b>43.33</b>									
Top Man	<b>42.18</b>									
Foreman	<b>46.18</b>									
Laborer	<b>42.18</b>									
<b>Test Boring</b>										
Helper	<b>42.30</b>									
Driller/Foreman	<b>46.18</b>									
Laborer	<b>42.18</b>									
Health&Welfare	9.10									
Pension	8.50									
Annuity	9.22									
NELL-MCT	0.15									
Unified Trust	0.50									
Training	0.70									
Legal	0.20									
Health & Safety	0.15									
** PFML	0.05									
CIM	0.10									
<b>Total Fringes</b>	<b>28.67</b>									
<b>*DUES</b>	<b>(-2.09)</b>	(-2.09)	<b>(-2.11)</b>	(-2.11)	<b>(-2.13)</b>	(-2.13)	<b>(-2.15)</b>	(-2.15)	<b>(-2.17)</b>	(-2.17)
<b>*LPL</b>	<b>(-0.07)</b>	(-0.07)	<b>(-0.07)</b>	(-0.07)	<b>(-0.07)</b>	(-0.07)	<b>(-0.07)</b>	(-0.07)	<b>(-0.07)</b>	(-0.07)

\*\* PFML - Massachusetts Paid Family and Medical Leave