

**MASSACHUSETTS & NORTHERN NEW ENGLAND LABORERS' DISTRICT COUNCIL**

**of the Laborers' International Union of North America, AFL-CIO**

**7 Laborers' Way**

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[www.masslaborers.org](http://www.masslaborers.org)

**STATE-WIDE WRECKING AGREEMENT**

**Environmental Work (ONLY)**

**ZONE 3**

HAMPDEN COUNTY

HAMPSHIRE COUNTY (with the exception of Chesterfield, Cummington, Goshen, Middlefield, Plainfield, and Worthington)

FRANKLIN COUNTY (with the exception of Ashfield, Buckland, Charlemont, Hawley, Heath, Orange, Rowe, and Warwick)

\* **Dues and LPL are Deducted from wages**      \*\* **PMFL - Massachusetts Paid Family and Medical Leave**

**WAGES & FRINGE BENEFITS**

	6/1/2020	12/1/2020	6/1/2021	9/1/2021	12/1/2021	6/1/2022	12/1/2022	6/1/2023	12/1/2023
<b>INCREASE</b>	<b>0.81</b>	<b>0.81</b>	<b>0.84</b>	<b>0.05</b>	<b>0.83</b>	<b>0.62</b>	<b>0.63</b>	<b>0.62</b>	<b>0.63</b>
**Wages	31.60	<b>32.00</b>	<b>32.35</b>	32.35	32.35	<b>32.85</b>			
H & W	<b>8.60</b>	8.60	8.60	8.60	<b>9.10</b>	9.10			
Pension	8.25	8.25	<b>8.50</b>	8.50	8.50	8.50			
Annuity	<b>6.84</b>	<b>7.25</b>	<b>7.49</b>	7.49	<b>7.82</b>	<b>7.94</b>			
Nell-MCT	0.15	0.15	0.15	0.15	0.15	0.15			
Unified Trust	0.50	0.50	0.50	0.50	0.50	0.50			
Training	0.70	0.70	0.70	0.70	0.70	0.70			
Legal	0.20	0.20	0.20	0.20	0.20	0.20			
H & Safety	0.15	0.15	0.15	0.15	0.15	0.15			
** PFML				<b>0.05</b>	0.05	0.05			
MDIAP	0.10	0.10	0.10	0.10	0.10	0.10			
<b>Total</b>	<b>57.09</b>	<b>57.90</b>	<b>58.74</b>	<b>58.79</b>	<b>59.62</b>	<b>60.24</b>	<b>60.87</b>	<b>61.49</b>	<b>62.12</b>
*DUES	(-1.95)	<b>(-1.60)</b>	<b>(-1.62)</b>	(-1.62)	(-1.62)	<b>(-1.64)</b>	(-1.64)	<b>(-1.66)</b>	(-1.66)
*LPL	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)

\*\* **Environmental Worker (Asbestos, Toxic, Hazardous Waste, and Lead Paint)**

\*\*\*Information will be posted at [www.Masslaborers.org](http://www.Masslaborers.org) when allocated

**Zone 4**

BERKSHIRE COUNTY

FRANKLIN COUNTY (the towns of Ashfield, Buckland, Charlemont, Hawley, Heath, and Rowe only)

HAMPSHIRE COUNTY (The towns of Chesterfield, Cummington, Goshen, Middlefield, Plainfield, and Worthington only)

	6/1/2020	12/1/2020	6/1/2021	9/1/2021	12/1/2021	6/1/2022	12/1/2022	6/1/2023	12/1/2023
<b>INCREASE</b>	<b>0.79</b>	<b>0.79</b>	<b>0.82</b>	<b>0.05</b>	<b>0.79</b>	<b>0.82</b>	<b>0.81</b>	<b>0.82</b>	<b>0.81</b>
**Wages	27.33	<b>27.87</b>	<b>28.44</b>	28.44	<b>28.73</b>	<b>29.55</b>			
Health Welfare	<b>8.60</b>	8.60	8.60	8.60	<b>9.10</b>	9.10			
Pension	8.25	8.25	<b>8.50</b>	8.50	8.50	8.50			
Annuity	<b>5.41</b>	5.41	5.41	5.41	5.41	5.41			
Nell-MCT	0.15	0.15	0.15	0.15	0.15	0.15			
Unified Trust	0.50	0.50	0.50	0.50	0.50	0.50			
Training	0.70	0.70	0.70	0.70	0.70	0.70			
Legal	0.05	<b>0.20</b>	<b>0.20</b>	0.20	0.20	0.20			
Health&Safety	0.05	<b>0.15</b>	<b>0.15</b>	0.15	0.15	0.15			
** PFML				<b>0.05</b>	0.05	0.05			
MDIAP	0.10	0.10	0.10	0.10	0.10	0.10			
<b>Total</b>	<b>51.14</b>	<b>51.93</b>	<b>52.75</b>	<b>52.80</b>	<b>53.59</b>	<b>54.41</b>	<b>55.22</b>	<b>56.04</b>	<b>56.85</b>
*DUES	<b>(-1.95)</b>	<b>(-1.60)</b>	<b>(-1.62)</b>	(-1.62)	(-1.62)	<b>(-1.64)</b>	(-1.64)	<b>(-1.66)</b>	(-1.66)
*LPL	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)

\*\* PFML - Massachusetts Paid Family and Medical Leave