

MASSACHUSETTS & NORTHERN NEW ENGLAND LABORERS' DISTRICT COUNCIL

of the Laborers' International Union of North America, AFL-CIO

7 Laborers' Way

(508) 435-4164

Hopkinton, Massachusetts 01748

Fax (508) 435-7982

www.masslaborers.org

Western Massachusetts Building & Site Construction Agreement

Wage and Benefit Package

Local Union 596

Local Union 999

INCREASES AND ALLOCATIONS ARE IN BOLD PRINT

**Dues and LPL are Deducted from Wages ** PFML - Massachusetts Paid Family and Medical Leave*

	6/1/2020	12/1/2020	6/1/2021	9/1/2021	12/1/2021	6/1/2022	12/1/2022	6/1/2023	12/1/2023
INCREASE	0.81	0.81	0.84	0.05	0.83	0.62	0.63	0.62	0.63
Wages	31.50	31.90	32.25	32.25	32.50	33.00			
H & W	8.60	8.60	8.60	8.60	9.10	9.10			
Pension	8.25	8.25	8.50	8.50	8.50	8.50			
Annuity	6.84	7.25	7.49	7.49	7.57	7.69			
Nell-MCT	0.15	0.15	0.15	0.15	0.15	0.15			
Unified Trust	0.50	0.50	0.50	0.50	0.50	0.50			
Training	0.70	0.70	0.70	0.70	0.70	0.70			
Legal	0.20	0.20	0.20	0.20	0.20	0.20			
H & Safety	0.15	0.15	0.15	0.15	0.15	0.15			
** PFML				0.05	0.05	0.05			
MCAP	0.15	0.15	0.15	0.15	0.15	0.15			
Total	57.04	57.85	58.69	58.74	59.57	60.19	60.82	61.44	62.07
*Dues	(-1.60)	(-1.60)	(-1.62)	(-1.62)	(-1.62)	(-1.64)	(-1.64)	(-1.66)	(-1.66)
*LPL	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)

** PFML - Massachusetts Paid Family and Medical Leave