

MASSACHUSETTS & NORTHERN NEW ENGLAND LABORERS' DISTRICT COUNCIL

of the Laborers' International Union of North America, AFL-CIO

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BUILDING & SITE CONSTRUCTION

ZONES 1 & 2

INCREASES AND ALLOCATIONS ARE IN BOLD PRINT

* *Dues and LPL are Deducted from wages* ** *PFML - Massachusetts Paid Family and Medical Leave*

ZONE 1 SUFFOLK COUNTY (Boston, Chelsea, Revere, Winthrop, Deer & Nut Islands
MIDDLESEX COUNTY (Arlington, Belmont, Burlington, Cambridge, Everett, Malden, Medford,
Melrose, Newton, Reading, Somerville, Stoneham, Wakefield, Waltham, Watertown,
Winchester, Winthrop, and Woburn only)

NORFOLK COUNTY (Braintree, Brookline, Dedham, Milton, Quincy and Weymouth only)

	6/1/2020	12/1/2020	6/1/2021	9/1/2021	12/1/2021	6/1/2022	12/1/2022	6/1/2023	12/1/2023
INCREASE	0.99	0.98	1.02	0.05	1.01	1.00	1.00	1.00	1.25
Wages	39.15	39.90	40.67	40.67	41.18	42.18			
H & W	8.60	8.60	8.60	8.60	9.10	9.10			
Pension	8.25	8.25	8.50	8.50	8.50	8.50			
Annuity	8.84	9.07	9.07	9.07	9.07	9.07			
Nell-MCT	0.15	0.15	0.15	0.15	0.15	0.15			
Unified Trust	0.50	0.50	0.50	0.50	0.50	0.50			
Training	0.70	0.70	0.70	0.70	0.70	0.70			
Legal	0.20	0.20	0.20	0.20	0.20	0.20			
H & Safety	0.15	0.15	0.15	0.15	0.15	0.15			
** PFML				0.05	0.05	0.05			
MCAP	0.10	0.10	0.10	0.10	0.10	0.10			
Total	66.64	67.62	68.64	68.69	69.70	70.70	71.70	72.70	73.95
*Dues	(-1.60)	(-1.60)	(-1.62)	(-1.62)	(-1.62)	(-1.64)	(-1.64)	(-1.66)	(-1.66)
*LPL	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)

ZONE 2 The Counties of BARNSTABLE, BRISTOL, DUKES, ESSEX, NANTUCKET,
PLYMOUTH, and WORCESTER
MIDDLESEX COUNTY (with the exception of Arlington, Belmont, Burlington, Cambridge, Everett,
Malden, Medford, Melrose, Newton, Reading, Somerville, Stoneham, Wakefield, Waltham,
Watertown, Winchester, Winthrop, Woburn)

NORFOLK COUNTY (with the exception of Braintree, Brookline, Dedham, Milton,
Quincy and Weymouth)

FRANKLIN COUNTY (Warwick, and Orange only), ROCKINGHAM COUNTY (Salem, N.H. Only)

	6/1/2020	12/1/2020	6/1/2021	9/1/2021	12/1/2021	6/1/2022	12/1/2022	6/1/2023	12/1/2023
INCREASE	0.89	0.89	0.92	0.05	0.91	0.90	0.85	0.90	0.90
Wages	34.06	34.66	35.00	35.00	35.41	36.31			
H & W	8.60	8.60	8.60	8.60	9.10	9.10			
Pension	8.25	8.25	8.50	8.50	8.50	8.50			
Annuity	7.52	7.81	8.14	8.14	8.14	8.14			
Nell-MCT	0.15	0.15	0.15	0.15	0.15	0.15			
Unified Trust	0.50	0.50	0.50	0.50	0.50	0.50			
Training	0.70	0.70	0.70	0.70	0.70	0.70			
Legal	0.20	0.20	0.20	0.20	0.20	0.20			
H & Safety	0.15	0.15	0.15	0.15	0.15	0.15			
** PFML				0.05	0.05	0.05			
MCAP	0.10	0.10	0.10	0.10	0.10	0.10			
Total	60.23	61.12	62.04	62.09	63.00	63.90	64.75	65.65	66.55
*Dues	(-1.60)	(-1.60)	(-1.62)	(-1.62)	(-1.62)	(-1.64)	(-1.64)	(-1.66)	(-1.66)
*LPL	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)

** PFML - Massachusetts Paid Family and Medical Leave