

**MASSACHUSETTS & NORTHERN NEW ENGLAND LABORERS' DISTRICT COUNCIL**

**of the Laborers' International Union of North America, AFL-CIO**

**7 Laborers' Way**

**(508) 435-4164**

**Hopkinton, Massachusetts 01748**

**Fax (508) 435-7982**

[www.masslaborers.org](http://www.masslaborers.org)

**BUILDING & SITE CONSTRUCTION**

**Zone 1, Maine Jurisdiction of Local Union 327 Augusta, ME**

**INCREASES AND ALLOCATIONS ARE IN BOLD PRINT**

*\* Dues and LPL are Deducted from wages*

**\*\*Information will be posted at [www.Masslaborers.org](http://www.Masslaborers.org) when allocated**

	6/1/2020	8/1/2020	12/1/2020	6/1/2021	12/1/2021	6/1/2022	12/1/2022	6/1/2023	12/1/2023
Increases	<b>0.50</b>	<b>0.25</b>	<b>0.75</b>	<b>0.75</b>	<b>0.75</b>	<b>0.75</b>	<b>0.75</b>	<b>0.75</b>	<b>0.75</b>
Wages	18.55	18.55	19.05	19.55	19.55	<b>20.15</b>			
H & W	8.35	8.35	8.60	8.60	<b>8.95</b>	<b>9.10</b>			
Pension	7.85	7.85	7.85	<b>8.10</b>	<b>8.50</b>	8.50			
Annuity	1.72	1.72	1.72	1.72	1.72	1.72			
Training	0.05	0.05	0.05	0.05	0.05	0.05			
Unifed Trust		0.25	0.25	0.25	0.25	0.25			
Legal	0.05	0.05	0.05	0.05	0.05	0.05			
MNVDC Target	0.00	0.00	0.00	0.00	0.00	0.00			
NELL-MCT	0.00	0.00	0.00	0.00	0.00	0.00			
Health & Safety	0.00	0.00	0.00	0.00	0.00	0.00			
MCAP	0.05	0.00	0.00	0.00	0.00	0.00			
Total	<b>36.62</b>	<b>36.82</b>	<b>37.57</b>	<b>38.32</b>	<b>39.07</b>	<b>39.82</b>	<b>40.57</b>	<b>41.32</b>	<b>42.07</b>
*Dues	(-1.18)	(-1.18)	(-1.18)	<b>(-1.20)</b>	(-1.20)	<b>(-1.22)</b>	(-1.22)	<b>(-1.24)</b>	(-1.24)
*LPL	(-0.05)	(-0.05)	(-0.05)	<b>(-0.07)</b>	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)

\*THE PARTIES AGREE THAT IF THE FEDERAL AND/OR STATE PREVAILING RATE FOR THE COVERED WORK HEREIN IS INCREASED BEYOND THE ABOVE WAGE RATE(S) DURING THE TERM OF THIS AGREEMENT, THEN THE EMPLOYEES COVERED HEREUNDER SHALL BE IMMEDIATELY PAID AT THE INCREASED PREVAILING RATE.

\*\* THE COUNCIL RESERVES THE RIGHT TO ALLOCATE THESE INCREASES AT ITS DISCRETION AMONG WAGES, FRINGE BENEFITS AND DUES DEDUCTIONS.

\*\*\* NEW UNIFIED TRUST (\$0.25) COMMENCES , AND MCAP CEASES, ON 08/01/2020.  
LPL INCREASES TO (\$0.07) ON 06/01/2021