

MASSACHUSETTS & NORTHERN NEW ENGLAND LABORERS' DISTRICT COUNCIL

of the Laborers' International Union of North America, AFL-CIO

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www.masslaborers.org

STATE-WIDE WRECKING AGREEMENT

Environmental Work (ONLY)

ZONE 3

HAMPDEN COUNTY

HAMPSHIRE COUNTY (with the exception of Chesterfield, Cummington, Goshen, Middlefield, Plainfield, and Worthington)

FRANKLIN COUNTY (with the exception of Ashfield, Buckland, Charlemont, Hawley, Heath, Orange, Rowe, and Warwick)

* *Dues and LPL are Deducted from wages* ** *PMFL - Massachusetts Paid Family and Medical Leave*

WAGES & FRINGE BENEFITS

	6/1/2020	12/1/2020	6/1/2021	9/1/2021	12/1/2021	6/1/2022	12/1/2022	6/1/2023	12/1/2023
INCREASE	0.81	0.81	0.84	0.05	0.83	0.62	0.63	0.62	0.63
**Wages	31.60	32.00	32.35	32.35	32.35				
H & W	8.60	8.60	8.60	8.60	9.10				
Pension	8.25	8.25	8.50	8.50	8.50				
Annuity	6.84	7.25	7.49	7.49	7.82				
Nell-MCT	0.15	0.15	0.15	0.15	0.15				
Unified Trust	0.50	0.50	0.50	0.50	0.50				
Training	0.70	0.70	0.70	0.70	0.70				
Legal	0.20	0.20	0.20	0.20	0.20				
H & Safety	0.15	0.15	0.15	0.15	0.15				
** PFML				0.05	0.05				
MDIAP	0.10	0.10	0.10	0.10	0.10				
Total	57.09	57.90	58.74	58.79	59.62	60.24	60.87	61.49	62.12
*DUES	(-1.95)	(-1.60)	(-1.62)	(-1.62)	(-1.62)	(-1.64)	(-1.64)	(-1.66)	(-1.66)
*LPL	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)

** **Environmental Worker (Asbestos, Toxic, Hazardous Waste, and Lead Paint)**

***Information will be posted at www.Masslaborers.org when allocated

Zone 4

BERKSHIRE COUNTY

FRANKLIN COUNTY (the towns of Ashfield, Buckland, Charlemont, Hawley, Heath, and Rowe only)

HAMPSHIRE COUNTY (The towns of Chesterfield, Cummington, Goshen, Middlefield, Plainfield, and Worthington only)

	6/1/2020	12/1/2020	6/1/2021	9/1/2021	12/1/2021	6/1/2022	12/1/2022	6/1/2023	12/1/2023
INCREASE	0.79	0.79	0.82	0.05	0.79	0.82	0.81	0.82	0.81
**Wages	27.33	27.87	28.44	28.44	28.73				
Health Welfare	8.60	8.60	8.60	8.60	9.10				
Pension	8.25	8.25	8.50	8.50	8.50				
Annuity	5.41	5.41	5.41	5.41	5.41				
Nell-MCT	0.15	0.15	0.15	0.15	0.15				
Unified Trust	0.50	0.50	0.50	0.50	0.50				
Training	0.70	0.70	0.70	0.70	0.70				
Legal	0.05	0.20	0.20	0.20	0.20				
Health&Safety	0.05	0.15	0.15	0.15	0.15				
** PFML				0.05	0.05				
MDIAP	0.10	0.10	0.10	0.10	0.10				
Total	51.14	51.93	52.75	52.80	53.59	54.41	55.22	56.04	56.85
*DUES	(-1.95)	(-1.60)	(-1.62)	(-1.62)	(-1.62)	(-1.64)	(-1.64)	(-1.66)	(-1.66)
*LPL	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)

** PFML - Massachusetts Paid Family and Medical Leave