

MASSACHUSETTS & NORTHERN NEW ENGLAND LABORERS' DISTRICT COUNCIL

of the Laborers' International Union of North America, AFL-CIO

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STATE-WIDE WRECKING AGREEMENT

Environmental Work (ONLY)

ZONE 1

SUFFOLK COUNTY (Boston, Chelsea, Revere, Winthrop, Deer & Nut Islands)
 MIDDLESEX COUNTY (Arlington, Belmont, Burlington, Cambridge, Everett, Malden, Medford, Melrose, **Newton**, Reading, Somerville, Stoneham, Wakefield, **Waltham**, **Watertown**, Winchester, Winthrop, and Woburn only)
 NORFOLK COUNTY (**Braintree**, Brookline, Dedham, Milton, **Quincy** and **Weymouth** only)

INCREASES AND ALLOCATIONS ARE IN BOLD PRINT

**** Dues and LPL are Deducted from wages**

WAGES & FRINGE BENEFITS

	6/1/2020	12/1/2020	6/1/2021	9/1/2021	12/1/2021	6/1/2022	12/1/2022	6/1/2023	12/1/2023
INCREASE	0.99	0.98	1.02	0.05	1.01	1.00	1.00	1.00	1.25
*Wages	39.30	40.05	40.82	40.82	41.33				
Health Welfare	8.60	8.60	8.60	8.60	9.10				
Pension	8.25	8.25	8.50	8.50	8.50				
Annuity	8.84	9.07	9.07	9.07	9.07				
NELL-MCT	0.15	0.15	0.15	0.15	0.15				
Unified Trust	0.50	0.50	0.50	0.50	0.50				
Training	0.70	0.70	0.70	0.70	0.70				
Legal	0.20	0.20	0.20	0.20	0.20				
Health & Safety	0.15	0.15	0.15	0.15	0.15				
** PFML				0.05	0.05				
MDIAP	0.10	0.10	0.10	0.10	0.10				
Total	66.79	67.77	68.79	68.84	69.85	70.85	71.85	72.85	74.10
**DUES	(-1.95)	(-1.60)	(-1.62)	(-1.62)	(-1.62)	(-1.64)	(-1.64)	-1.66	(-1.66)
**LPL	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)

ZONE 2

The Counties of BARNSTABLE, BRISTOL, DUKES, ESSEX, NANTUCKET, PLYMOUTH, and WORCESTER
 MIDDLESEX COUNTY (with the exception of Arlington, Belmont, Burlington, Cambridge, Everett, Malden, Medford, Melrose, **Newton**, Reading, Somerville, Stoneham, Wakefield, **Waltham**, **Watertown**, Winchester, Winthrop, Woburn)
 NORFOLK COUNTY (with the exception of **Braintree**, Brookline, Dedham, Milton, **Quincy** and **Weymouth**), ROCKINGHAM COUNTY (Salem, N.H. Only)

	6/1/2020	12/1/2020	6/1/2021	9/1/2021	12/1/2021	6/1/2022	12/1/2022	6/1/2023	12/1/2023
INCREASE	0.89	0.89	0.92	0.05	0.91	0.90	0.85	0.90	0.90
*Wages	34.15	34.75	35.09	35.09	35.50				
Health Welfare	8.60	8.60	8.60	8.60	9.10				
Pension	8.25	8.25	8.50	8.50	8.50				
Annuity	7.58	7.87	8.20	8.20	8.20				
NELL-MCT	0.15	0.15	0.15	0.15	0.15				
Unified Trust	0.50	0.50	0.50	0.50	0.50				
Training	0.70	0.70	0.70	0.70	0.70				
Legal	0.20	0.20	0.20	0.20	0.20				
Health & Safety	0.15	0.15	0.15	0.15	0.15				
** PFML				0.05	0.05				
MDIAP	0.10	0.10	0.10	0.10	0.10				
Total	60.38	61.27	62.19	62.24	63.15	64.05	64.90	65.80	66.70
**DUES	(-1.95)	(-1.60)	(-1.62)	(-1.62)	(-1.62)	(-1.64)	(-1.64)	(-1.66)	(-1.66)
**LPL	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)

*** Environmental Worker (Asbestos, Toxic, Hazardous Waste, and Lead Paint)**

** PFML - Massachusetts Paid Family and Medical Leave