

MASSACHUSETTS & NORTHERN NEW ENGLAND LABORERS' DISTRICT COUNCIL

of the Laborers' International Union of North America, AFL-CIO

7 Laborers' Way

(508) 435-4164**Hopkinton, Massachusetts 01748****Fax (508) 435-7982**www.masslaborers.org**STATE-WIDE FOUNDATION & MARINE AGREEMENT****WAGES & FRINGE BENEFITS***Increases and Allocations are in Bold Print***Dues and LPL are Deducted from Wages*

	6/1/2017	12/1/2017	6/1/2018	12/1/2018	6/1/2019	12/1/2019	6/1/2020	12/1/2020	6/1/2021	9/1/2021	12/1/2021
Increases	1.00	0.85	0.95	0.95	1.00	1.00	0.99	0.98	1.02	0.05	1.01
Open Air Cassion, Underpinning Work & Boring Crew											
Bottom Man	37.95	38.60	39.10	39.75	40.25	40.25	40.30	41.05	41.82	41.82	42.33
Top Man	36.80	37.45	37.95	38.60	39.10	39.10	39.15	39.90	40.67	40.67	41.18
Foreman	38.20	38.85	39.35	40.00	40.50	40.50	40.55	41.30	42.07	42.07	42.58
Laborer	36.80	37.45	37.95	38.60	39.10	39.10	39.15	39.90	40.67	40.67	41.18
Test Boring											
Helper	36.92	37.57	38.07	38.72	39.22	39.22	39.27	40.02	40.79	40.79	41.30
Driller/Foreman	38.20	38.85	39.35	40.00	40.50	40.50	40.55	41.30	42.07	42.07	42.58
Laborer	36.80	37.45	37.95	38.60	39.10	39.10	39.15	39.90	40.67	40.67	41.18
Health&Welfare	7.60	7.70	7.70	7.85	7.85	8.10	8.60	8.60	8.60	8.60	9.10
Pension	7.50	7.60	7.60	7.75	7.75	8.25	8.25	8.25	8.50	8.50	8.50
Annuity	7.35	7.35	7.80	7.80	8.30	8.55	8.99	9.22	9.22	9.22	9.22
NELL-MCT	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15
Unified Trust	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50
Training	0.70	0.70	0.70	0.70	0.70	0.70	0.70	0.70	0.70	0.70	0.70
Legal	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20
Health & Safety	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15
** PFML										0.05	0.05
CIM	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Total Fringes	24.25	24.45	24.90	25.20	25.70	26.70	27.64	27.87	28.12	28.17	28.67
*DUES	(-1.99)	(-1.99)	(-2.01)	(-2.01)	(-2.03)	(-2.03)	(-2.05)	(-2.05)	(-2.07)	(-2.07)	(-2.07)
*LPL	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)

**** PFML - Massacusetts Paid Family and Medical Leave**