

**MASSACHUSETTS & NORTHERN NEW ENGLAND LABORERS' DISTRICT COUNCIL**

**of the Laborers' International Union of North America, AFL-CIO**

**7 Laborers' Way**

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[www.masslaborers.org](http://www.masslaborers.org)

**BUILDING & SITE CONSTRUCTION**

**ZONES 1 & 2**

**INCREASES AND ALLOCATIONS ARE IN BOLD PRINT**

**\* Dues and LPL are Deducted from wages      \*\* PFML - Massachusetts Paid Family and Medical Leave**

**ZONE 1**      SUFFOLK COUNTY (Boston, Chelsea, Revere, Winthrop, Deer & Nut Islands)  
 MIDDLESEX COUNTY (Arlington, Belmont, Burlington, Cambridge, Everett, Malden, Medford, Melrose, Newton, Reading, Somerville, Stoneham, Wakefield, Waltham, Watertown, Winchester, Winthrop, and Woburn only)

NORFOLK COUNTY (Braintree, Brookline, Dedham, Milton, Quincy and Weymouth only)

	6/1/2020	12/1/2020	6/1/2021	9/1/2021	12/1/2021	6/1/2022	12/1/2022	6/1/2023	12/1/2023
<b>INCREASE</b>	<b>0.99</b>	<b>0.98</b>	<b>1.02</b>	<b>0.05</b>	<b>1.01</b>	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>	<b>1.25</b>
Wages	39.15	<b>39.90</b>	<b>40.67</b>	40.67	<b>41.18</b>				
H & W	<b>8.60</b>	8.60	8.60	8.60	<b>9.10</b>				
Pension	8.25	8.25	<b>8.50</b>	8.50	8.50				
Annuity	<b>8.84</b>	<b>9.07</b>	9.07	9.07	9.07				
NeII-MCT	0.15	0.15	0.15	0.15	0.15				
Unified Trust	0.50	0.50	0.50	0.50	0.50				
Training	0.70	0.70	0.70	0.70	0.70				
Legal	0.20	0.20	0.20	0.20	0.20				
H & Safety	0.15	0.15	0.15	0.15	0.15				
** PFML				<b>0.05</b>	0.05				
MCAP	0.10	0.10	0.10	0.10	0.10				
<b>Total</b>	<b>66.64</b>	<b>67.62</b>	<b>68.64</b>	<b>68.69</b>	<b>69.70</b>	<b>70.70</b>	<b>71.70</b>	<b>72.70</b>	<b>73.95</b>
<b>*Dues</b>	<b>(-1.60)</b>	<b>(-1.60)</b>	<b>(-1.62)</b>	<b>(-1.62)</b>	<b>(-1.62)</b>	<b>(-1.64)</b>	<b>(-1.64)</b>	<b>(-1.66)</b>	<b>(-1.66)</b>
<b>*LPL</b>	<b>(-0.07)</b>	<b>(-0.07)</b>	<b>(-0.07)</b>	<b>(-0.07)</b>	<b>(-0.07)</b>	<b>(-0.07)</b>	<b>(-0.07)</b>	<b>(-0.07)</b>	<b>(-0.07)</b>

**ZONE 2**      The Counties of BARNSTABLE, BRISTOL, DUKES, ESSEX, NANTUCKET, PLYMOUTH, and WORCESTER  
 MIDDLESEX COUNTY (with the exception of Arlington, Belmont, Burlington, Cambridge, Everett, Malden, Medford, Melrose, Newton, Reading, Somerville, Stoneham, Wakefield, Waltham, Watertown, Winchester, Winthrop, Woburn)

NORFOLK COUNTY (with the exception of Braintree, Brookline, Dedham, Milton, Quincy and Weymouth)

FRANKLIN COUNTY (Warwick, and Orange only), ROCKINGHAM COUNTY (Salem, N.H. Only)

	6/1/2020	12/1/2020	6/1/2021	9/1/2021	12/1/2021	6/1/2022	12/1/2022	6/1/2023	12/1/2023
<b>INCREASE</b>	<b>0.89</b>	<b>0.89</b>	<b>0.92</b>	<b>0.05</b>	<b>0.91</b>	<b>0.90</b>	<b>0.85</b>	<b>0.90</b>	<b>0.90</b>
Wages	34.06	<b>34.66</b>	<b>35.00</b>	35.00	<b>35.41</b>				
H & W	<b>8.60</b>	8.60	8.60	8.60	<b>9.10</b>				
Pension	8.25	8.25	<b>8.50</b>	8.50	8.50				
Annuity	<b>7.52</b>	<b>7.81</b>	<b>8.14</b>	8.14	8.14				
NeII-MCT	0.15	0.15	0.15	0.15	0.15				
Unified Trust	0.50	0.50	0.50	0.50	0.50				
Training	0.70	0.70	0.70	0.70	0.70				
Legal	0.20	0.20	0.20	0.20	0.20				
H & Safety	0.15	0.15	0.15	0.15	0.15				
** PFML				<b>0.05</b>	0.05				
MCAP	0.10	0.10	0.10	0.10	0.10				
<b>Total</b>	<b>60.23</b>	<b>61.12</b>	<b>62.04</b>	<b>62.09</b>	<b>63.00</b>	<b>63.90</b>	<b>64.75</b>	<b>65.65</b>	<b>66.55</b>
<b>*Dues</b>	<b>(-1.60)</b>	<b>(-1.60)</b>	<b>(-1.62)</b>	<b>(-1.62)</b>	<b>(-1.62)</b>	<b>(-1.64)</b>	<b>(-1.64)</b>	<b>(-1.66)</b>	<b>(-1.66)</b>
<b>*LPL</b>	<b>(-0.07)</b>	<b>(-0.07)</b>	<b>(-0.07)</b>	<b>(-0.07)</b>	<b>(-0.07)</b>	<b>(-0.07)</b>	<b>(-0.07)</b>	<b>(-0.07)</b>	<b>(-0.07)</b>

**\*\* PFML - Massachusetts Paid Family and Medical Leave**